

VEBA FUND MEETING

FELRA & UFCW VEBA FUND

AGENDA

APRIL 16, 2020

- I. CALL TO ORDER**
- II. MINUTES (pg. 1 - 17)**
 - A. REGULAR MEETING - SEPTEMBER 24, 2019**
 - B. APPEALS COMMITTEE MEETING - OCTOBER 25, 2019**
 - C. APPEALS COMMITTEE MEETING - NOVEMBER 19, 2019**
 - D. APPEALS COMMITTEE MEETING - DECEMBER 10, 2019**
 - E. APPEALS COMMITTEE MEETING - JANUARY 10, 2020**
 - F. APPEALS COMMITTEE MEETING - FEBRUARY 6, 2020**
 - G. APPEALS COMMITTEE MEETING - MARCH 16, 2020**
- III. FINANCIAL REPORT (pg. 18 - 19)**
 - A. PNC REPORT**
 - B. INVESTMENT PERFORMANCE SERVICES**
 - C. AUDITOR'S REPORT**
 - 1. 2019 AUDIT ENGAGEMENT REQUEST**
 - 2. PAYROLL AUDIT - SAFEWAY**
- IV. CONSULTANTS' REPORTS**
 - A. SEGAL COMPANY**
 - 1. CONIFER TRANSITION - STATUS UPDATE**
 - B. CONFIDIO**
- V. ATTORNEYS' REPORT**
 - A. REGULAR**
 - B. DELINQUENCY REPORT**
 - C. SUBROGATION**
- VI. ADMINISTRATIVE MANAGER'S REPORT - (3Q19 & 4Q19) (pg. 20 – 151)**
- VII. INVOICES (pg. 152 - 158)**
- VIII. OTHER FUND BUSINESS (pg. 159 - 164)**
 - A. COVID-19 RELATED BENEFIT CHANGES**
 - B. GIANT AND SAFEWAY MOA REVIEW**
 - 1. PRESCRIPTION DRUG**
 - 2. AMBULANCE BENEFIT**
 - C. AA DEPENDENT AUDIT PROPOSAL**
 - D. SAFEWAY OVERPAYMENT – STATUS**
 - E. CHEIRON – 2020 ENGAGEMENT REQUEST**
 - F. GROUP DENTAL SERVICE - RENEWAL**
 - G. MISCELLANEOUS CORRESPONDENCE**
- IX. 2020 MEETING DATES AND LOCATIONS – OCTOBER 22, 2020**
- X. ADJOURNMENT**

MINUTES

FELRA & UFCW Health & Welfare Plan
*A Plan of the Food Employers Labor Relations Association
and United Food and Commercial Workers
VEBA Fund*

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MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
FELRA AND UFCW VEBA FUND
SEPTEMBER 24, 2019
LANDOVER, MARYLAND

The following Trustees were present:

Union Trustees

M. Federici - Secretary
J. Chorprenning
A. Hanson
E. Masten

Employer Trustees

J. Paradis - Chairman
D. Dosenbach
M. Goble

Also present were:

Y. Anwar - UFCW Local 400
N. Eid - Confidio (via teleconference)
J. Harrison – UFCW Local 27
T. Hipkins - UFCW Local 27
C. Hoffmann - UFCW Local 400
N. Jacobs - UFCW Local 400
D. Jensen – Associated Administrators, LLC
W. Jensen - Associated Administrators, LLC
M. Kreps - Groom Law Firm
C. McDonough - Investment Performance Services
R. McKnight - Associated Administrators, LLC
S. Ridore – Safeway
R. Sichel - Investment Performance Services
B. Slevin - Slevin & Hart, P.C.
J. Timm - The Segal Company (via teleconference)
L. Walsh - Associated Administrators, LLC
R. Wildt - UFCW Local 27
J. Williams - Kaiser Permanente
M. Wilson - UFCW Local 400

I. CALL TO ORDER

A quorum being present, the Chairman called the meeting to order.

II. MINUTES

The Trustees reviewed the minutes of the last regular meeting held on July 18, 2019, and the Appeals Committee meetings held on June 13, 2019, July 10, 2019, August 13, 2019 and September 4, 2019, all of which were pre-circulated.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the minutes of the regular meeting held on July 18, 2019, and the Appeals Committee meetings on June 13, 2019, July 10, 2019, August 13, 2019, and September 4, 2019 are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

1. Summary of Activity Report – ERISA Account – August 31, 2019

Mr. Jensen presented the PNC Summary of Activity report for the period January 1, 2019 through August 31, 2019. Such report indicated a beginning market value of \$27,570,275, earnings of \$1,509,343, receipts of \$92,752,924, and disbursements of \$92,358,695, producing an ending market value of \$29,473,847 as of August 31, 2019.

2. Summary of Activity Report – Non-ERISA Account – August 31, 2019

Mr. Jensen then presented the PNC Summary of Activity report for the Non-ERISA account for the period January 1, 2019 through August 31, 2019. Such report indicated a beginning market value of \$1,180,645, no earnings, receipts of \$103,100,083, and disbursements of \$96,244,306, producing an ending market value of \$8,036,422 as of August 31, 2019.

Mr. Jensen noted that as of August 31, 2019, the FELRA Welfare Fund had \$36,271,791 representing 3.31 months of reserves compared to 3.29 months as of July 31, 2019. The

average expense for the four quarters ending June 30, 2019 was \$10,948,017 per quarter.

B. Investment Performance Services

The Trustees welcomed Mr. Rich Sichel and Mr. Chris McDonough of Investment Performance Services to the meeting.

1. Master Consulting Report – June 30, 2019

Mr. Sichel presented the Master Consulting Report for the quarter ending June 30, 2019. Such report indicated a beginning market value for the Second Quarter 2019 of \$28,221,465, net cash flow of \$1,443,497, and net investment change of \$504,507, producing an ending market value of \$30,169,469 for the quarter. The performance was 1.4% for the quarter.

The Trustees thanked the representatives of IPS for their report and they were excused from the meeting.

IV. CONSULTANT'S REPORT

A. Confidio

The Trustees welcomed Ms. Nancy Eid of Confidio to the meeting, via teleconference.

1. Reimbursement Status - Revised

Ms. Eid reported that ESI sent a draft settlement agreement regarding repayment of the \$2.3 million owed the Fund by ESI in a lump sum payment. Fund counsel is reviewing the draft agreement.

2. Plan Experience

Ms. Eid reviewed the ESI experience report for the six months ended June 30, 2019. She said that the Fund's trends were good compared to the UFCW peer group's experience. Specialty costs remain high. Generic fill rates improved slightly from the same period in 2018.

3. Limited Distribution Drugs

Ms. Eid reported on a very small group of specialty drugs known as Limited Distribution Drugs. By contract, the manufacturers of these drugs have reached agreements with specific specialty pharmacies to distribute these drugs. Currently a small number of these drugs are sourced solely from CVS Specialty. Because CVS is excluded from the Fund's network, participants currently would not be able to receive coverage for such drugs, even though they are covered medications under the Plan. Ms. Eid recommended an exception to the network rule that excludes CVS Specialty such that these Limited Distribution Specialty drugs solely sourced from CVS Specialty would be covered if the other requirements of the Plan are met, with monitoring by Confidio (?). After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to cover Limited Distribution Specialty Drug prescriptions filled through CVS Specialty only to the extent that the prescription is not available from another covered pharmacy and the prescription otherwise meets the Plan's requirements for coverage.

4. 2020 Renewal

Ms. Eid reported on the proposal ESI renewal contract effective January 2020. It will provide a one-time credit in January 2020 of \$1.8 million, as well as additional savings.

5. Optional Savings Opportunities

Ms. Eid discussed optional savings opportunities with utilization management programs offered by ESI, and review of newly developed drugs being introduced into the market. She agreed to attend the next Board meeting to review specific recommendations, which would be submitted in advance of the meeting.

The Trustees thanked Ms. Eid for her report and she was excused from the meeting.

B. The Segal Company

The Trustees welcomed Mr. Josh Timm of the Segal Company to the meeting, via teleconference.

1. Conifer/Carewise Health Transition

Mr. Timm reported that the revised proposal by Conifer to replace both Carewise and Health Dialog for Utilization Management and Disease Management respectively was accepted by the Trustees. The proposed agreements are being reviewed by Fund Counsel. Associated has begun working with Conifer on the transition with the exchange of non-PHI information. PHI will not be shared with Conifer until a business associate agreement is executed between the Fund and Conifer. Conifer's services will be effective as of January 1, 2020.

2. Plan XX and Plan XXX Costs Per Enrolled Dependent Child

Mr. Timm presented proposed Plan XX and XXX part-time costs for the 2020 Plan year per enrolled dependent child.

	Per Child Rate	3 or More Children Rate
Plan XX	\$134.43	\$403.29
Plan XXX	\$132.49	\$397.47

These amounts will be offered to the participants during the annual open enrollment process. After review,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to adopt the 2020 Plan XX and Plan XXX part-time dependent full cost rates, as presented, effective January 1, 2020.

The Trustees thanked Mr. Timm for his report and he was excused from the meeting.

V. ATTORNEY'S REPORT

A. Appointment of Fund Co-Counsel

Mr. Slevin reported that, between meetings, the Trustees terminated Morgan Lewis & Bockius as Fund Co-Counsel and hired Groom Law Group as Fund Co-Counsel. The Groom Law Group ("Groom") executed an engagement letter with the Fund. The Trustees welcomed Mr. Michael Kreps of Groom to the Fund.

B. Deadlocked Participant Appeal

Mr. Slevin reported on the arbitration of a deadlocked participant appeal .

C. Superior Vision Transition

Mr. Slevin provided a status report on the transition from Advantica to Superior Vision. He presented a business associate agreement between the Fund and Superior Vision. The document was executed.

D. Subrogation

Mr. Jensen stated that Slevin & Hart reported subrogation recoveries of \$133,094.60 with \$26,618.92 payable to Slevin & Hart for the second quarter 2019.

VI. ADMINISTRATIVE MANAGER'S REPORT

A. Second Quarter 2019 – Combined Fund Recap

Mr. Jensen presented the Administrative Manager's Report for the Second Quarter 2019. For the combined VEBA Fund, Active and Retiree Plans, total income was \$33,864,864. Expenses totaled \$33,402,023, producing a net surplus of \$462,841 for the Second Quarter 2019. Mr. Jensen noted that contributions were made on behalf of 15,949 active Plan participants.

Mr. Jensen presented a snapshot of work performed by Associated Administrators during the Second Quarter 2019. The report reflected the processing of 360 accident and sickness claims, 119 appeals, 11,506 participant service calls, the production of 535

COBRA notices, the processing of 88,012 medical claims, and mailings to 118,600 Plan participants.

VII. INVOICES

The Trustees reviewed the lists of invoices for the Active Plan and Retiree Plan dated September 24, 2019. It was noted there were no additions, deletions or changes to the lists.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the invoices on the lists dated September 24, 2019 for the Active Plan and Retiree Plan are approved for payment.

VIII. OTHER FUND BUSINESS

A. Safeway Overpayment

Mr. Jensen said Safeway had submitted a credit request for overpayments made on behalf of Plan XL participants. After review by the Chairman and Secretary, the credit request was referred to Calibre's payroll auditor. Calibre is performing a routine three year payroll audit, and will include the credit request review as part of its report.

B. Kaiser Permanente Medicare Advantage Renewal Proposal

The Trustees welcomed Ms. Jennifer Williams from Kaiser Permanente to the meeting. Ms. Williams presented the Kaiser Permanente 2020 Medicare update. Kaiser Medicare membership as of July 2019 was 2,371. Currently, 1,619 of the members have transitioned to the Medicare Advantage Plan, and the remaining 752 will transition on January 1, 2020. Ms. Williams presented the January 1, 2020 rates for the Kaiser Permanente Medicare Advantage Plan. She noted that the rates would increase by 2.3% in 2020. After review,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to approve the 2.3% increase to the Kaiser Permanente Medicare Advantage Plan 2020 rates effective January 1, 2020.

The Trustees thanked Ms. Williams for her report and she was excused from the meeting.

C. Advantica Transition to Superior Vision

Mr. Jensen noted that Advantica had been acquired by Superior Vision effective September 1, 2019. He said that although the benefit plan offered by Superior Vision improved slightly, the network itself was not an exact match of Advantica's network. New identification cards were mailed to the Plan participants in September 2019. The Trustees discussed a potential search for vision providers in the future.

D. Group Vision Services

Mr. Jensen said that he had received correspondence from Group Vision Service requesting the opportunity to submit a proposal for vision benefit services. The Trustees did not express interest in the GVS request at this time.

E. Miscellaneous Correspondence

1. Beacon Health Options

Mr. Jensen noted that Beacon Health Options had changed its Utilization Management provider to InterQual. He noted that existing utilization review requirements are not changing.

2. Fraudulent Checks

Mr. Jensen reported that several fraudulent VEBA Fund checks had been presented for payment, but were rejected and not paid because the Fund's positive pay program had captured them. Positive pay requires a match between the payee and amount for the check to be cleared.

3. Cheiron ASC-95 Report

Mr. Jensen noted that the Cheiron ASC-95 (SOP) Report was available for review on the Trustee Web Portal.

IX. ADOPTION OF COMMITTEE RECOMMENDATIONS

After review of the recommendations made by the Severance, Legal and Scholarship Committees during their meetings,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the recommendations made by the Severance, Legal and Scholarship Committees are adopted.

X. NEXT MEETING DATE AND LOCATION

The Trustees decided to hold their next meeting on December 12, 2019 in Landover, Maryland, beginning at 1:00 p.m.

XI. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully submitted,

Mark Federici, Secretary

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FELRA & UFCW Health & Welfare Plan
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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON OCTOBER 25, 2019
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – September 2019

Code	Issue	Decision
M19/343-9193	Late Filing	Denied
M19/389-9698	CRNA	Denied
M19/385-7303	CRNA	Denied
M19/404-3708	CRNA	Denied
M19/393-8948	Laboratory Services, Nonparticipating Provider	Denied
M19/398-5179	Laboratory Services, Nonparticipating Provider	Denied
M19/388-3339	Routine Services, Re-Appeal	Denied

Local 400 – September 2019

Code	Issue	Decision
E19/161-6699	Eligibility for Life Insurance Benefit	Denied
E19/163-2484	Disenroll Dependent from Fund Coverage	Denied
M19/370-4181	Late Filing	Denied
M19/354-4366	Late Filing	Denied
M19/387-3908	Late Filing	Denied
M19/408-6547	CRNA	Denied
M19/384-8851	CRNA	Denied

M19/403-8851	CRNA	Denied
M19/376-7567	Nonparticipating Provider	Denied
M19/410-8665	Excluded Expenses (Housing/Travel)	Denied
M19/381-1167	Additional Payment, Late Appeal	Denied
D19/411-7990	Dental – Excluded Expenses (Dentures)	Denied

Respectfully submitted,
Chris Brown, Appeals Supervisor

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON NOVEMBER 19, 2019
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – October 2019

Code	Issue	Decision
Rx19/165-8686	Out-of-Network Pharmacy (CVS)	Denied
M19/430-9047	Routine Services (Cologuard)	Denied
M19/419-6408	Routine Services (Cologuard)	Denied
M19/444-1893	CRNA	Denied
M19/438-6382	CRNA	Denied
M19/440-3708	CRNA	Denied
M19/427-8532	Nonparticipating Provider	Denied

Local 400 – October 2019

Code	Issue	Decision
M19/432-6625	Routine Services (Cologuard)	Denied
M19/429-9277	CRNA	Denied
M19/443-6093	CRNA	Denied
M19/409-5152a	Nonparticipating Provider, Late Appeal	Denied
M19/409-5152b	Nonparticipating Provider, Late Appeal	Denied
M19/426-2738	Experimental/Investigational (Avastin)	Approved
M19/436-9662	Excluded Services	Denied

M19/417-7699	Excluded Services	Denied
M19/368-1886	Work-Related	Denied

Respectfully submitted,

Chris Brown, Appeals Supervisor

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON DECEMBER 10, 2019
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – November 2019

Code	Issue	Decision
E19/169-9172	Open Enrollment (Kaiser HMO)	Denied
E19/177-7980	Request for Continuation of Coverage	Denied
M19/458-5345	CRNA	Denied
M19/467-6004	CRNA	Denied
M19/451-1177	CRNA	Denied

Local 400 – November 2019

Code	Issue	Decision
E19/168-5002	Open Enrollment (Kaiser HMO)	Denied
E19/170-6094	Network of Coverage	Denied
M19/420-0491	Late Filing	Denied
M19/415-1149	Late Filing, Late Appeal	Denied
M19/447-4662	Late Filing, Late Appeal	Denied
M19/449-6128	Late Response, Late Appeal	Denied
M19/454-8410	CRNA	Denied
M19/446-3660	Laboratory Services	Denied
M19/457-6400	Experimental/Investigational (Avastin)	Approved

Respectfully submitted,
Chris Brown, Appeals Supervisor

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON JANUARY 10, 2020
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – December 2019

Code	Issue	Decision
E19/176-1883	Retro Retiree Health Co-Pays	Denied
Rx19/175-2016	Brand Name (Carbatrol)	Approved
M19/471-2476	CRNA	Denied
M19/470-2950	Nonparticipating Provider	Denied
M19/491-9291	Ambulance Services	Denied
M19/485-9893	Ambulance Services	Denied

Local 400 – December 2019

Code	Issue	Decision
Rx19/181-2265	Brand Name (Toprol)	Approved
Rx19/179-1362	Brand Name (Synthroid)	Approved
Rx19/173-4985	Brand Name (Xopenex, Flovent, Protonix, Singulair)	Approved
Rx19/171-5888	Prior Authorization (Prolia)	Approved
Rx19/174-2712	Prior Authorization (Modafinil)	Approved
M19/472-4325	CRNA	Denied
M19/468-3409	Laboratory Services	Denied

Respectfully submitted,
Chris Brown, Appeals Supervisor

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON FEBRUARY 6, 2020
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – January 2020

Code	Issue	Decision
E20/106-7062	Enrollment of Dependent Spouse Without Marriage Certificate	Resolved
E20/104-2093	Enrollment of Overage Step Child, Re-Appeal	#1 Denied #2 Denied
M20/103-0708	CRNA	Denied

Local 400 – January 2020

Code	Issue	Decision
Rx20/100-0176	Brand Name (Cymbalta)	#1 Approved #2 Denied
M19/482-2488	Late Filing	Denied
M19/488-1747	Late Filing	Denied
M19/489-2221	Late Response, Late Appeal	Denied
M20/112-1865	CRNA	Denied
M20/111-3300	CRNA	Denied
M20/117-1045	Laboratory Services	Denied
M20/101-0400	Experimental/Investigational (Avastin)	Approved
RAP19/131-9178	Request to Suspend RAP Stipend	Resolved

Respectfully submitted,

Chris Brown, Appeals Supervisor

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON MARCH 16, 2020
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – February 2020

Code	Issue	Decision
Rx20/102-6193	Brand Name (Synthroid)	Approved
Rx20/103-6193	Brand Name (Keppra, Aptiom, Onfi)	Approved
M20/134-5905	Routine Services (Colonoscopy <50)	Denied
M20/141-3188	CRNA	Denied
M20/146-0863	CRNA	Denied
M20/116-9491	Experimental/Investigational (Avastin)	Approved

Local 400 – February 2020

Code	Issue	Decision
M19/494-6052	Late Filing	Denied
M20/139-7515	Routine Services (Cologuard)	Denied
M20/138-0107	Nonparticipating Provider, No Response	Denied
M20/145-5944	Nonparticipating Provider, Late Appeal	Denied
M20/125-0937	CRNA, Late Appeal	Denied
M20/143-2904	Experimental/Investigational (Avastin), Partial Late Appeal	Approved (Timely appealed claims only)

Respectfully submitted,
Chris Brown, Appeals Supervisor

FINANCIAL REPORT

FELRA & UFCW VEBF WELFARE FUND
SUMMARY OF ACTIVITY
JANUARY 1, 2019 to DECEMBER 31, 2019

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2019	\$27,570,275
Earnings	\$2,195,636
Receipts	\$145,030,410
Disbursements	(\$139,146,596)
Market Value 12/31/2019	\$35,649,725

FELRA & UFCW VEBF WELFARE FUND - NON ERISA DDA
SUMMARY OF ACTIVITY
JANUARY 1, 2019 to DECEMBER 31, 2019

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2019	\$1,180,645
Earnings	-
Receipts	\$149,775,390
Disbursements	(\$149,932,997)
Market Value 12/31/2019	\$1,023,038

ADMINISTRATIVE MANAGER'S REPORT

FELRA & UFCW
ACTIVE HEALTH PLAN
THIRD QUARTER 2019

ADMINISTRATIVE MANAGER'S REPORT

PLAN I FULL TIME THIRD QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,658	353	\$1,062,191
SAFEWAY	\$1,668	255	895,009
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			4,365,853
TOTAL		608	\$6,323,053

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN I
FULL TIME
THIRD QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$5,158		347 PART
OPTICAL BENEFIT 12	\$6.95	5,462		262 PART
TOTAL OPTICAL		\$10,620	\$5.82	
DENTAL INDIVIDUAL	\$28.62	\$22,723		265 PART
DENTAL FAMILY	\$56.72	58,649		345 PART
TOTAL DENTAL		\$81,372	\$44.61	
DRUG	\$.80/SCRIPT	\$785,574	\$430.69	7,928 SCRIPTS
HMO KAISER	\$1,927.32	\$17,346		3 PART
HOSPITAL		10,562		
SURGICAL		21,706		
DIAGNOSTIC		11,860		
MAJOR MEDICAL		1,274,617		
MEDICAL ADMINISTRATION	\$14.16	25,657		604 PART
TOTAL MEDICAL		\$1,361,748	\$746.57	
BEHAVIORAL HEALTH	\$2.59	\$4,717	\$2.59	607 PART
BEHAVIORAL HEALTH		\$83,746	\$45.91	
E.A.P.	\$.67	\$1,220	\$0.67	607 PART
UTILIZATION MANAGEMENT	\$2.35	\$4,495	\$2.46	607 PART
DISEASE MANAGEMENT	\$2.06	\$7,043	\$3.86	619 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$22.30	\$20,264	\$11.11	152 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.41	\$12,323	\$6.76	462 PART
HRG/A&G CLAIM DISCOUNTER		\$552	\$0.30	
LIFE:AD&D	\$ 215/.018/1000	\$6,021	\$3.30	618 PART
A & S		\$155,039	\$85.00	
SUB TOTAL		\$2,534,734	\$1,389.65	

OPERATING EXPENSES

ADMINISTRATION	\$13.82	\$26,327	\$14.43	638 PART
MISCELLANEOUS		\$9,099	\$4.99	
SUB TOTAL		\$35,426	\$19.42	

TOTAL	\$2,570,160	\$1,409.07
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¹INCLUDES RETROACTIVE RATE INCREASE ADJUSTMENT

PLAN I
FULL TIME
THIRD QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,198,672	\$1,184,220	\$2,650,578		\$5,033,470
EMPLOYER CONTR - RETIREE	828,843	844,626	3,672,475		5,345,944
MISC. INCOME-DENTAL	0	0	0		0
-RETIREE	919,860	906,390	906,055		2,732,305
-LOA	0	0	0		0
-COBRA	18,157	7,930	4,758		30,845
-HMO COPAY	4,211	12,633	7,840		24,684

TOTAL	\$2,969,743	\$2,955,799	\$7,241,706	\$0	\$13,167,248
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EXPENSES

MEDICAL	\$1,605,274	\$1,733,903	\$1,361,748		\$4,700,925
RETIREE	3,905,760	3,712,859	4,292,714		11,911,333
A & S	185,260	146,723	155,039		487,022
DENTAL	85,666	84,216	81,372		251,254
DRUG	904,065	720,521	785,574		2,410,160
BEHAVIORAL HEALTH	14,953	66,851	88,463		170,267
OPTICAL	11,170	11,007	10,620		32,797
LIFE & AD & D	6,268	6,177	6,021		18,466
UTILIZATION MANAGEMENT	4,589	5,454	4,495		14,538
DISEASE MANAGEMENT	7,262	7,165	7,043		21,470
E.A.P.	1,282	1,261	1,220		3,763
P.P.O.	14,876	15,073	33,139		63,088
OPERATING EXPENSE	35,257	36,657	35,426		107,340

TOTAL EXPENSE	\$6,781,682	\$6,547,867	\$6,862,874	\$0	\$20,192,423
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SURPLUS (DEFICIT)	(\$3,811,939)	(\$3,592,068)	\$378,832	\$0	(\$7,025,175)
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AVERAGE INCOME	\$1,556	\$1,566	\$3,970	\$0	\$2,364
AVERAGE EXPENSE	\$3,554	\$3,470	\$3,763	\$0	\$3,596
SURPLUS (DEFICIT)	(\$1,998)	(\$1,904)	\$207	\$0	(\$1,232)

TOTAL PARTICIPANTS	636	629	608		624
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PLAN I
FULL TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,658,074	\$1,268,554	\$1,198,980	\$1,203,404	\$5,329,012
EMPLOYER CONTR - RETIREE	1,467,532	855,623	756,053	799,230	3,878,438
MISC. INCOME-DENTAL	239	0	0	0	239
-RETIREE	923,488	928,042	928,280	929,907	3,709,717
-LOA	0	0	0	0	0
-COBRA	20,531	18,312	13,795	8,743	61,381
-HMO COPAY	8,751	6,373	6,372	8,287	29,783

TOTAL	\$4,078,615	\$3,076,904	\$2,903,480	\$2,949,571	\$13,008,570
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EXPENSES

MEDICAL	\$1,748,698	\$2,226,647	\$1,903,528	\$1,553,749	\$7,432,622
RETIREE	4,053,556	3,554,593	3,127,061	3,528,207	14,263,417
A & S	240,908	231,284	221,591	178,711	872,494
DENTAL	99,157	93,441	88,630	87,032	368,260
DRUG	1,165,693	752,051	839,658	841,839	3,599,241
BEHAVIORAL HEALTH	216,203	176,525	158,221	24,845	575,794
OPTICAL	12,911	12,097	11,580	11,393	47,981
LIFE & AD & D	8,453	8,309	6,495	6,398	29,655
UTILIZATION MANAGEMENT	5,199	4,925	4,895	5,410	20,429
DISEASE MANAGEMENT	8,472	8,351	7,674	7,491	31,988
E.A.P.	1,476	1,389	1,335	1,306	5,506
P.P.O.	17,121	16,685	15,373	15,374	64,553
OPERATING EXPENSE	39,779	43,155	38,817	36,600	158,351

TOTAL EXPENSE	\$7,617,626	\$7,129,452	\$6,424,858	\$6,298,355	\$27,470,291
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SURPLUS (DEFICIT)	(\$3,539,011)	(\$4,052,548)	(\$3,521,378)	(\$3,348,784)	(\$14,461,721)
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AVERAGE INCOME	\$1,875	\$1,495	\$1,489	\$1,529	\$1,597
AVERAGE EXPENSE	\$3,502	\$3,464	\$3,295	\$3,265	\$3,382
SURPLUS (DEFICIT)	(\$1,627)	(\$1,969)	(\$1,806)	(\$1,736)	(\$1,785)

TOTAL PARTICIPANTS	725	686	650	643	676
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PLAN 1
FULL TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,198,670	\$1,184,220	\$2,650,578		\$5,033,468
MISC. INCOME-DENTAL	0	0	0		0
-LOA	0	0	0		0
-COBRA	18,157	7,930	4,758		30,845
-HMO COPAY	4,211	12,633	7,840		24,684

TOTAL	\$1,221,038	\$1,204,783	\$2,663,176	\$0	\$5,088,997
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EXPENSES

MEDICAL	\$1,605,274	\$1,733,903	\$1,361,748		\$4,700,925
A & S	185,260	146,723	155,039		487,022
DENTAL	85,666	84,216	81,372		251,254
DRUG	904,065	720,521	785,574		2,410,160
BEHAVIORAL HEALTH	14,953	66,851	88,463		170,267
OPTICAL	11,170	11,007	10,620		32,797
LIFE & AD & D	6,268	6,177	6,021		18,466
UTILIZATION MANAGEMENT	4,589	5,454	4,495		14,538
DISEASE MANAGEMENT	7,262	7,165	7,043		21,470
E.A.P.	1,282	1,261	1,220		3,763
P.P.O.	14,876	15,073	33,139		63,088
OPERATING EXPENSE	35,257	36,657	35,426		107,340

TOTAL EXPENSE	\$2,875,922	\$2,835,008	\$2,570,160	\$0	\$8,281,090
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SURPLUS (DEFICIT)	(\$1,654,884)	(\$1,630,225)	\$93,016	\$0	(\$3,192,093)
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AVERAGE INCOME	\$640	\$638	\$1,460	\$0	\$913
AVERAGE EXPENSE	\$1,507	\$1,502	\$1,409	\$0	\$1,473
SURPLUS (DEFICIT)	(\$867)	(\$864)	\$51	\$0	(\$560)

TOTAL PARTICIPANTS	636	629	608		624
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PLAN I
PART TIME
THIRD QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,551	80	\$227,377
SAFEWAY	\$1,561	28	50,540
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			775,513
TOTAL		108	\$1,053,430

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN I
PART TIME
THIRD QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$871		59 PART
OPTICAL BENEFIT 12	\$6.95	918		44 PART
TOTAL OPTICAL		\$1,789	\$5.52	
DENTAL INDIVIDUAL	\$28.62	\$4,751		55 PART
DENTAL FAMILY	\$56.72	8,112		48 PART
TOTAL DENTAL		\$12,863	\$39.70	
DRUG	\$ 80/SCRIPT	\$63,713	\$196.65	833 SCRIPTS
HMO KAISER	\$1,840.48	\$0		
HOSPITAL		256		
SURGICAL		2,402		
DIAGNOSTIC		2,546		
MAJOR MEDICAL		304,389		
MEDICAL ADMINISTRATION	\$14.16	4,347		102 PART
TOTAL MEDICAL		\$313,940	\$968.95	
BEHAVIORAL HEALTH	\$2.59	\$800	\$2.47	103 PART
BEHAVIORAL HEALTH		\$676	\$2.09	
E.A.P.	\$.67	\$206	\$0.64	103 PART
UTILIZATION MANAGEMENT	\$2.35	\$724	\$2.23	103 PART
DISEASE MANAGEMENT	\$2.06	\$1,028	\$3.17	103 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$22.30	\$3,466	\$10.70	26 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.41	\$2,072	\$6.40	78 PART
HRG/A&G CLAIM DISCOUNTER		\$95	\$0.29	
LIFE AD&D	\$.215/.018/1000	\$432	\$1.33	104 PART
A & S		\$9,660	\$29.81	
SUB TOTAL		\$411,464	\$1,269.95	

OPERATING EXPENSES

ADMINISTRATION	\$13.82	\$4,520	\$13.95	109 PART
MISCELLANEOUS		\$1,616	\$4.99	
SUB TOTAL		\$6,136	\$18.94	

TOTAL	\$417,600	\$1,288.89
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¹INCLUDES RETROACTIVE RATE INCREASE ADJUSTMENT

PLAN I
PART TIME
THIRD QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$194,237	\$191,902	\$436,599		\$822,738
EMPLOYER CONTR - RETIREE	76,704	81,677	616,831		775,212
MISC. INCOME-DENTAL	0	0	0		0
-RETIREE	195,309	192,107	190,797		578,213
-LOA	0	0	0		0
-COBRA	0	0	0		0
-HMO COPAY	0	0	0		0

TOTAL	\$466,250	\$465,686	\$1,244,227	\$0	\$2,176,163
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EXPENSES

MEDICAL	\$136,410	\$249,912	\$313,940		\$700,262
RETIREE	744,167	684,357	716,802		2,145,326
A & S	21,250	16,548	9,660		47,458
DENTAL	13,174	13,032	12,863		39,069
DRUG	59,996	55,654	63,713		179,363
BEHAVIORAL HEALTH	4,276	1,401	1,476		7,153
OPTICAL	1,826	1,823	1,789		5,438
LIFE & AD & D	440	438	432		1,310
UTILIZATION MANAGEMENT	866	741	724		2,331
DISEASE MANAGEMENT	1,055	1,029	1,028		3,112
E.A.P.	212	210	206		628
P.P.O.	2,495	2,548	5,633		10,676
OPERATING EXPENSE	6,034	6,334	6,136		18,504

TOTAL EXPENSE	\$992,201	\$1,034,027	\$1,134,402	\$0	\$3,160,630
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SURPLUS (DEFICIT)	(\$525,951)	(\$568,341)	\$109,825	\$0	(\$984,467)
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AVERAGE INCOME	\$1,413	\$1,424	\$3,840	\$0	\$2,226
AVERAGE EXPENSE	\$3,007	\$3,162	\$3,501	\$0	\$3,223
SURPLUS (DEFICIT)	(\$1,594)	(\$1,738)	\$339	\$0	(\$997)

TOTAL PARTICIPANTS	110	109	108		109
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PLAN I
PART TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$291,515	\$202,286	\$194,838	\$196,395	\$885,034
EMPLOYER CONTR - RETIREE	210,746	70,104	64,428	73,823	419,101
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	196,904	195,572	195,347	196,255	784,078
-LOA	0	0	0	0	0
-COBRA	0	0	2,526	632	3,158
-HMO COPAY	2,611	1,741	2,611	0	6,963

TOTAL	\$701,776	\$469,703	\$459,750	\$467,105	\$2,098,334
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EXPENSES

MEDICAL	\$310,023	\$183,692	\$79,027	\$111,404	\$684,146
RETIREE	749,354	672,865	622,800	675,912	2,720,931
A & S	30,075	10,414	184	14,804	55,477
DENTAL	14,879	13,968	13,316	13,258	55,421
DRUG	90,639	32,800	45,621	51,018	220,078
BEHAVIORAL HEALTH	12,186	1,761	12,855	3,523	30,325
OPTICAL	2,054	1,926	1,839	1,829	7,648
LIFE & AD & D	573	575	443	440	2,031
UTILIZATION MANAGEMENT	820	771	736	787	3,114
DISEASE MANAGEMENT	1,254	1,251	1,099	1,066	4,670
E.A.P.	233	220	210	212	875
P.P.O.	2,719	2,676	2,454	2,496	10,345
OPERATING EXPENSE	7,192	7,544	6,540	6,301	27,577

TOTAL EXPENSE	\$1,222,001	\$930,463	\$787,124	\$883,050	\$3,822,638
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SURPLUS (DEFICIT)	(\$520,225)	(\$460,760)	(\$327,374)	(\$415,945)	(\$1,724,304)
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AVERAGE INCOME	\$1,799	\$1,338	\$1,356	\$1,390	\$1,471
AVERAGE EXPENSE	\$3,133	\$2,651	\$2,322	\$2,628	\$2,684
SURPLUS (DEFICIT)	(\$1,334)	(\$1,313)	(\$966)	(\$1,238)	(\$1,213)

TOTAL PARTICIPANTS	130	117	113	112	118
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PLAN I
PART TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$194,239	\$191,902	\$436,599		\$822,740
MISC. INCOME-DENTAL	0	0	0		0
-LOA	0	0	0		0
-COBRA	0	0	0		0
-HMO COPAY	0	0	0		0

TOTAL	\$194,239	\$191,902	\$436,599	\$0	\$822,740
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EXPENSES

MEDICAL	\$136,410	\$249,912	\$313,940		\$700,262
A & S	21,250	16,548	9,660		47,458
DENTAL	13,174	13,032	12,863		39,069
DRUG	59,996	55,654	63,713		179,363
BEHAVIORAL HEALTH	4,276	1,401	1,476		7,153
OPTICAL	1,826	1,823	1,789		5,438
LIFE & AD & D	440	438	432		1,310
UTILIZATION MANAGEMENT	866	741	724		2,331
DISEASE MANAGEMENT	1,055	1,029	1,028		3,112
E.A.P.	212	210	206		628
P.P.O.	2,495	2,548	5,633		10,676
OPERATING EXPENSE	6,034	6,334	6,136		18,504

TOTAL EXPENSE	\$248,034	\$349,670	\$417,600	\$0	\$1,015,304
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SURPLUS (DEFICIT)	(\$53,795)	(\$157,768)	\$18,999	\$0	(\$192,564)
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AVERAGE INCOME	\$589	\$587	\$1,348	\$0	\$841
AVERAGE EXPENSE	\$752	\$1,069	\$1,289	\$0	\$1,037
SURPLUS (DEFICIT)	(\$163)	(\$482)	\$59	\$0	(\$196)

TOTAL PARTICIPANTS	110	109	108		109
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PLAN X
FULL TIME
THIRD QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$894	67	\$179,694
GIANT	\$1,114	2,646	8,841,818
LOCAL 400 STAFF TEMPS	\$1,124	1	1,124
SAFEWAY	\$1,124	1,681	5,667,208
SAFEWAY DELAWARE	\$1,124	54	182,088
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(4,365,853)
TOTAL		4,449	\$10,506,079

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X
FULL TIME
THIRD QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$65,226	\$4.89	4,392 PART
DENTAL FAMILY	\$59.76	\$418,201		2,333 PART
DENTAL INDIVIDUAL	\$29.04	179,438		2,060 PART
TOTAL DENTAL		\$597,639	\$44.78	
DRUG	\$.80/SCRIPT	\$3,240,104	\$242.76	37,691 SCRIPTS
HMO KAISER	\$1,227.07	\$204,921		56 PART
MEDICAL INDIVIDUAL		3,786,578		
MEDICAL FAMILY		4,390,530		
MEDICAL ADMINISTRATION	\$14.16	184,660		4,347 PART
TOTAL MEDICAL		\$8,566,689	\$641.84	
BEHAVIORAL HEALTH	\$2.59	\$33,703	\$2.53	4,338 PART
BEHAVIORAL HEALTH		\$111,453	\$8.35	
E.A.P.	\$0.67	\$8,719	\$0.65	4,338 PART
UTILIZATION MANAGEMENT	\$2.35	\$31,304	\$2.35	4,336 PART
DISEASE MANAGEMENT	\$2.06	\$53,776	\$4.03	4,365 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$22.30	\$133,471	\$10.00	998 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.41	\$89,329	\$6.69	3,348 PART
HRG/A&G CLAIM DISCOUNTER		\$3,949	\$0.30	
LIFE-AD&D	\$.215/.018/1000	\$19,321	\$1.45	4,404 PART
A & S		\$854,331	\$64.01	
SUB TOTAL		\$13,809,014	\$1,034.63	

OPERATING EXPENSES

ADMINISTRATION	\$13.82	\$190,911	\$14.30	4,613 PART
MISCELLANEOUS		\$66,585	\$4.99	
SUB TOTAL		\$257,496	\$19.29	

TOTAL	\$14,066,510	\$1,053.92
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¹INCLUDES RETROACTIVE RATE INCREASE ADJUSTMENT

PLAN X
FULL TIME
THIRD QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$15,041,652	\$15,051,788	\$10,506,079		\$40,599,519
MISC. INCOME-LOA	0	0	0		0
-COBRA	33,131	44,866	40,783		118,780
-HMO COPAY	112,771	107,493	107,642		327,906

TOTAL INCOME	\$15,187,554	\$15,204,147	\$10,654,504	\$0	\$41,046,205
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EXPENSES

MEDICAL	\$7,673,530	\$7,989,885	\$8,566,689		\$24,230,104
A & S	896,588	843,265	854,331		2,594,184
DENTAL	605,635	601,694	597,639		1,804,968
DRUG	3,139,022	2,510,426	3,240,104		8,889,552
BEHAVIORAL HEALTH	114,685	143,762	145,156		403,603
OPTICAL	65,988	65,577	65,226		196,791
LIFE & AD & D	19,547	19,467	19,321		58,335
UTILIZATION MANAGEMENT	31,621	32,135	31,304		95,060
DISEASE MANAGEMENT	54,441	54,225	53,776		162,442
E.A.P.	8,815	8,778	8,719		26,312
P.P.O.	100,166	101,943	226,749		428,858
OPERATING EXPENSE	245,766	260,110	257,496		763,372

TOTAL EXPENSE	\$12,955,804	\$12,631,267	\$14,066,510	\$0	\$39,653,581
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SURPLUS (DEFICIT)	\$2,231,750	\$2,572,880	(\$3,412,006)	\$0	\$1,392,624
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AVERAGE INCOME	\$1,126	\$1,126	\$798	\$0	\$1,017
AVERAGE EXPENSE	\$960	\$935	\$1,054	\$0	\$983
SURPLUS (DEFICIT)	\$166	\$191	(\$256)	\$0	\$34

TOTAL PARTICIPANTS	4,497	4,501	4,449		4,482
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PLAN X
FULL TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$13,776,032	\$15,099,428	\$14,917,347	\$15,058,324	\$58,851,131
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	32,708	31,926	27,838	39,871	132,343
-HMO COPAY	141,257	110,377	121,951	111,106	484,691

TOTAL INCOME	\$13,949,997	\$15,241,731	\$15,067,136	\$15,209,301	\$59,468,165
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EXPENSES

MEDICAL	\$9,057,176	\$8,431,989	\$7,689,782	\$7,894,494	\$33,073,441
A & S	968,381	825,122	800,332	870,088	3,463,923
DENTAL	625,317	624,729	617,747	610,807	2,478,600
DRUG	3,365,562	1,855,685	2,269,306	2,416,090	9,906,643
BEHAVIORAL HEALTH	247,206	265,421	234,125	131,551	878,303
OPTICAL	68,255	68,142	67,240	66,608	270,245
LIFE & AD & D	23,520	23,476	19,990	19,798	86,784
UTILIZATION MANAGEMENT	33,228	32,214	32,121	33,535	131,098
DISEASE MANAGEMENT	55,648	55,965	55,789	55,136	222,538
E.A.P.	9,086	9,071	8,966	8,911	36,034
P.P.O.	103,797	104,257	101,511	103,114	412,679
OPERATING EXPENSE	247,676	279,249	261,902	257,350	1,046,177

TOTAL EXPENSE	\$14,804,852	\$12,575,320	\$12,158,811	\$12,467,482	\$52,006,465
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SURPLUS (DEFICIT)	(\$854,855)	\$2,666,411	\$2,908,325	\$2,741,819	\$7,461,700
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AVERAGE INCOME	\$1,001	\$1,093	\$1,094	\$1,115	\$1,076
AVERAGE EXPENSE	\$1,063	\$902	\$883	\$914	\$941
SURPLUS (DEFICIT)	(\$62)	\$191	\$211	\$201	\$135

TOTAL PARTICIPANTS	4,644	4,648	4,590	4,547	4,607
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PLAN X
FULL TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$15,041,652	\$15,051,788	\$10,506,079		\$40,599,519
MISC. INCOME-LOA	0	0	0		0
-COBRA	33,131	44,866	40,783		118,780
-HMO COPAY	112,771	107,493	107,642		327,906

TOTAL INCOME	\$15,187,554	\$15,204,147	\$10,654,504	\$0	\$41,046,205
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EXPENSES

MEDICAL	\$7,673,530	\$7,989,885	\$8,566,689		\$24,230,104
A & S	896,588	843,265	854,331		2,594,184
DENTAL	605,635	601,694	597,639		1,804,968
DRUG	3,139,022	2,510,426	3,240,104		8,889,552
BEHAVIORAL HEALTH	114,685	143,762	145,156		403,603
OPTICAL	65,988	65,577	65,226		196,791
LIFE & AD & D	19,547	19,467	19,321		58,335
UTILIZATION MANAGEMENT	31,621	32,135	31,304		95,060
DISEASE MANAGEMENT	54,441	54,225	53,776		162,442
E.A.P.	8,815	8,778	8,719		26,312
P.P.O.	100,166	101,943	226,749		428,858
OPERATING EXPENSE	245,766	260,110	257,496		763,372

TOTAL EXPENSE	\$12,955,804	\$12,631,267	\$14,066,510	\$0	\$39,653,581
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SURPLUS (DEFICIT)	\$2,231,750	\$2,572,880	(\$3,412,006)	\$0	\$1,392,624
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AVERAGE INCOME	\$1,126	\$1,126	\$798	\$0	\$1,017
AVERAGE EXPENSE	\$960	\$935	\$1,054	\$0	\$983
SURPLUS (DEFICIT)	\$166	\$191	(\$256)	\$0	\$34

TOTAL PARTICIPANTS	4,497	4,501	4,449		4,482
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PLAN X
PART TIME
THIRD QUARTER 2019

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$560	1	\$1,680
GIANT	\$780	2,024	4,735,380
SAFEWAY	\$790	785	1,862,030
SAFEWAY DELAWARE	\$790	35	83,740
LOCAL 400 STAFF TEMPS	\$780	0	\$0
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(599,711)
TOTAL		2,845	\$6,083,119

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X
PART TIME
THIRD QUARTER 2019

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$40,109	\$4.70	2,701 PART
DENTAL	\$29.04	\$235,485	\$27.59	2,703 PART
DRUG	\$.80/SCRIPT	\$1,226,896	\$143.75	14,867 SCRIPTS
HMO KAISER MEDICAL	\$883.80	\$31,817		12 PART
MEDICAL ADMINISTRATION	\$14.16	114,130		2,687 PART
TOTAL MEDICAL		\$3,238,684	\$379.46	
BEHAVIORAL HEALTH	\$2.59	\$20,998	\$2.46	2,702 PART
BEHAVIORAL HEALTH		\$29,343	\$3.44	
E.A.P.	\$0.67	\$5,432	\$0.64	2,702 PART
UTILIZATION MANAGEMENT	\$2.35	\$19,341	\$2.27	2,700 PART
DISEASE MANAGEMENT	\$2.06	\$16,956	\$1.99	2,731 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$22.30	\$71,365	\$8.36	537 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.41	\$58,351	\$6.84	2,187 PART
HRG/A&G CLAIM DISCOUNTER		\$2,526	\$0.30	
LIFE-AD&D	\$.215/.018/1000	\$7,933	\$0.93	2,754 PART
A & S		\$221,490	\$25.95	
SUB TOTAL		\$5,194,909	\$608.68	

OPERATING EXPENSES

ADMINISTRATION	\$13.82	\$118,522	\$13.89	2,858 PART
MISCELLANEOUS		\$42,578	\$4.99	
SUB TOTAL		\$161,100	\$18.88	

TOTAL	\$5,356,009	\$627.56
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¹INCLUDES RETROACTIVE RATE INCREASE ADJUSTMENT

PLAN X
PART TIME
THIRD QUARTER 2019

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$7,097,810	\$6,757,020	\$6,083,119		\$19,937,949
MISC. INCOME-LOA	0	0	0		0
-COBRA	19,997	22,500	22,592		65,089
-HMO COPAY	15,796	15,531	17,915		49,242

TOTAL INCOME	\$7,133,603	\$6,795,051	\$6,123,626	\$0	\$20,052,280
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EXPENSES

MEDICAL	\$2,902,177	\$3,726,567	\$3,238,684		\$9,867,428
A & S	203,153	188,634	221,490		613,277
DENTAL	247,014	240,974	235,485		723,473
DRUG	1,246,819	1,031,618	1,226,896		3,505,333
BEHAVIORAL HEALTH	37,322	79,288	50,341		166,951
OPTICAL	42,081	41,080	40,109		123,270
LIFE & AD & D	8,318	8,125	7,933		24,376
UTILIZATION MANAGEMENT	20,470	19,911	19,341		59,722
DISEASE MANAGEMENT	17,573	17,309	16,956		51,838
E.A.P.	5,697	5,561	5,432		16,690
P.P.O.	60,909	61,179	132,242		254,330
OPERATING EXPENSES	166,089	171,508	161,100		498,697

TOTAL EXPENSE	\$4,957,622	\$5,591,754	\$5,356,009	\$0	\$15,905,385
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SURPLUS (DEFICIT)	\$2,175,981	\$1,203,297	\$767,617	\$0	\$4,146,895
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AVERAGE INCOME	\$787	\$787	\$717	\$0	\$764
AVERAGE EXPENSE	\$547	\$647	\$628	\$0	\$607
SURPLUS (DEFICIT)	\$240	\$140	\$89	\$0	\$157

TOTAL PARTICIPANTS	3,023	2,879	2,845		2,916
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PLAN X
PART TIME
2018

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,755,926	\$7,764,856	\$7,255,206	\$7,181,624	\$28,957,612
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	17,415	21,270	15,506	15,137	69,328
-HMO COPAY	26,217	18,088	23,545	15,029	82,879

TOTAL INCOME	\$6,799,558	\$7,804,214	\$7,294,257	\$7,211,790	\$29,109,819
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EXPENSES

MEDICAL	\$3,082,684	\$5,036,911	\$3,346,019	\$2,783,402	\$14,249,016
A & S	221,766	249,074	262,742	206,417	939,999
DENTAL	275,154	268,127	259,676	252,852	1,055,809
DRUG	1,461,307	768,406	884,119	927,991	4,041,823
BEHAVIORAL HEALTH	124,569	33,878	40,701	44,557	243,705
OPTICAL	46,911	45,718	44,277	43,199	180,105
LIFE & AD & D	10,831	10,402	8,655	8,411	38,299
UTILIZATION MANAGEMENT	22,448	21,887	21,042	22,042	87,419
DISEASE MANAGEMENT	19,437	19,212	18,745	18,149	75,543
E.A.P.	6,320	6,171	5,972	5,847	24,310
P.P.O.	68,323	67,293	63,846	63,521	262,983
OPERATING EXPENSES	184,046	205,021	191,062	179,622	759,751

TOTAL EXPENSE	\$5,523,796	\$6,732,100	\$5,146,856	\$4,556,010	\$21,958,762
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SURPLUS (DEFICIT)	\$1,275,762	\$1,072,114	\$2,147,401	\$2,655,780	\$7,151,057
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AVERAGE INCOME	\$664	\$755	\$755	\$775	\$737
AVERAGE EXPENSE	\$539	\$651	\$533	\$490	\$553
SURPLUS (DEFICIT)	\$125	\$104	\$222	\$285	\$184

TOTAL PARTICIPANTS	3,414	3,446	3,221	3,100	3,295
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PLAN X
PART TIME
2019

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$7,097,810	\$6,757,020	\$6,083,119		\$19,937,949
MISC. INCOME-LOA	0	0	0		0
-COBRA	19,997	22,500	22,592		65,089
-HMO COPAY	15,796	15,531	17,915		49,242

TOTAL INCOME	\$7,133,603	\$6,795,051	\$6,123,626	\$0	\$20,052,280
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EXPENSES

MEDICAL	\$2,902,177	\$3,726,567	\$3,238,684		\$9,867,428
A & S	203,153	188,634	221,490		613,277
DENTAL	247,014	240,974	235,485		723,473
DRUG	1,246,819	1,031,618	1,226,896		3,505,333
BEHAVIORAL HEALTH	37,322	79,288	50,341		166,951
OPTICAL	42,081	41,080	40,109		123,270
LIFE & AD & D	8,318	8,125	7,933		24,376
UTILIZATION MANAGEMENT	20,470	19,911	19,341		59,722
DISEASE MANAGEMENT	17,573	17,309	16,956		51,838
E.A.P.	5,697	5,561	5,432		16,690
P.P.O.	60,909	61,179	132,242		254,330
OPERATING EXPENSES	166,089	171,508	161,100		498,697

TOTAL EXPENSE	\$4,957,622	\$5,591,754	\$5,356,009	\$0	\$15,905,385
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SURPLUS (DEFICIT)	\$2,175,981	\$1,203,297	\$767,617	\$0	\$4,146,895
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AVERAGE INCOME	\$787	\$787	\$717	\$0	\$764
AVERAGE EXPENSE	\$547	\$647	\$628	\$0	\$607
SURPLUS (DEFICIT)	\$240	\$140	\$89	\$0	\$157

TOTAL PARTICIPANTS	3,023	2,879	2,845		2,916
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PLAN X
PART TIME
THIRD QUARTER 2019

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,236	0	\$0
GIANT	\$1,456	640	2,796,976
SAFEWAY	\$1,466	186	816,562
SAFEWAY DELAWARE	\$1,466	8	35,184
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(175,803)
TOTAL		834	\$3,472,919

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X
PART TIME
THIRD QUARTER 2019

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$12,355	\$4.94	832 PART
DENTAL	\$59.76	\$149,101	\$59.59	832 PART
DRUG	\$.80/SCRIPT	\$985,172	\$393.75	10,219 SCRIPTS
HMO KAISER MEDICAL	\$1,540.55	\$69,325 2,083,345		15 PART
MEDICAL ADMINISTRATION	\$14.16	34,551		813 PART
TOTAL MEDICAL		\$2,187,221	\$874.19	
BEHAVIORAL HEALTH	\$2.59	\$6,353	\$2.54	818 PART
BEHAVIORAL HEALTH		\$11,351	\$4.54	
E.A.P.	\$.67	\$1,644	\$0.66	818 PART
UTILIZATION MANAGEMENT	\$2.35	\$6,025	\$2.41	815 PART
DISEASE MANAGEMENT	\$2.06	\$14,277	\$5.71	826 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$22.30	\$26,438	\$10.57	198 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.41	\$16,744	\$6.69	628 PART
HRG/A&G CLAIM DISCOUNTER		\$742	\$0.30	
LIFE-AD&D	\$.215/.018/1000	\$2,386	\$0.95	829 PART
A & S		\$65,037	\$25.99	
SUB TOTAL		\$3,484,846	\$1,392.83	

OPERATING EXPENSES

ADMINISTRATION	\$13.82	\$35,779	\$14.30	866 PART
MISCELLANEOUS		\$12,482	\$4.99	
SUB TOTAL		\$48,261	\$19.29	

TOTAL	\$3,533,107	\$1,412.12
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¹INCLUDES RETROACTIVE RATE INCREASE ADJUSTMENT

PLAN X
PART TIME
THIRD QUARTER 2019

DEPENDENT
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,864,100	\$3,711,430	\$3,472,919		\$11,048,449
MISC. INCOME -LOA	0	0	0		0
-COBRA	0	0	0		0
-HMO COPAY	37,560	33,831	27,660		99,051

TOTAL INCOME	\$3,901,660	\$3,745,261	\$3,500,579	\$0	\$11,147,500
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EXPENSES

MEDICAL	\$2,778,972	\$2,494,768	\$2,187,221		\$7,460,961
A & S	83,100	58,954	65,037		207,091
DENTAL	158,245	153,344	149,101		460,690
DRUG	855,768	847,965	985,172		2,688,905
BEHAVIORAL HEALTH	52,262	24,833	17,704		94,799
OPTICAL	13,088	12,702	12,355		38,145
LIFE & AD & D	2,537	2,451	2,386		7,374
UTILIZATION MANAGEMENT	6,508	6,509	6,025		19,042
DISEASE MANAGEMENT	15,027	14,594	14,277		43,898
E.A.P.	1,737	1,689	1,644		5,070
P.P.O.	20,059	20,015	43,924		83,998
OPERATING EXPENSE	48,821	50,131	48,261		147,213

TOTAL EXPENSE	\$4,036,124	\$3,687,955	\$3,533,107	\$0	\$11,257,186
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SURPLUS (DEFICIT)	(\$134,464)	\$57,306	(\$32,528)	\$0	(\$109,686)
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AVERAGE INCOME	\$1,473	\$1,474	\$1,399	\$0	\$1,449
AVERAGE EXPENSE	\$1,524	\$1,451	\$1,412	\$0	\$1,462
SURPLUS (DEFICIT)	(\$51)	\$23	(\$13)	\$0	(\$13)

TOTAL PARTICIPANTS	883	847	834		855
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PLAN X
PART TIME
2018

DEPENDENT
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,794,752	\$4,034,998	\$3,927,296	\$3,956,106	\$15,713,152
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	7,734	6,629	6,629	4,420	25,412
-HMO COPAY	64,588	50,300	53,825	47,723	216,436
-DEP. COPAY	0	0	0	0	0

TOTAL INCOME	\$3,867,074	\$4,091,927	\$3,987,750	\$4,008,249	\$15,955,000
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EXPENSES

MEDICAL	\$1,623,942	\$1,694,430	\$2,152,843	\$3,177,732	\$8,648,947
A & S	66,184	56,549	85,095	74,554	282,382
DENTAL	175,873	171,391	167,686	163,982	678,932
DRUG	1,092,725	594,269	915,282	793,264	3,395,540
BEHAVIORAL HEALTH	96,789	20,041	66,664	46,607	230,101
OPTICAL	14,583	14,206	13,885	13,603	56,277
LIFE & AD & D	3,214	3,350	2,790	2,736	12,090
UTILIZATION MANAGEMENT	6,768	6,533	6,523	6,936	26,760
DISEASE MANAGEMENT	16,306	16,007	15,662	15,377	63,352
E.A.P.	1,895	1,847	1,805	1,795	7,342
P.P.O.	21,868	21,604	20,516	20,885	84,873
OPERATING EXPENSE	51,067	57,071	52,753	50,415	211,306

TOTAL EXPENSE	\$3,171,214	\$2,657,298	\$3,501,504	\$4,367,886	\$13,697,902
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SURPLUS (DEFICIT)	\$695,860	\$1,434,629	\$486,246	(\$359,637)	\$2,257,098
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AVERAGE INCOME	\$1,337	\$1,446	\$1,448	\$1,467	\$1,425
AVERAGE EXPENSE	\$1,097	\$939	\$1,271	\$1,598	\$1,226
SURPLUS (DEFICIT)	\$240	\$507	\$177	(\$131)	\$199

TOTAL PARTICIPANTS	964	943	918	911	934
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PLAN X
PART TIME
2019

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,864,100	\$3,711,430	\$3,472,919		\$11,048,449
MISC. INCOME -LOA	0	0	0		0
-COBRA	0	0	0		0
-HMO COPAY	37,560	33,831	27,660		99,051

TOTAL INCOME	\$3,901,660	\$3,745,261	\$3,500,579	\$0	\$11,147,500
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EXPENSES

MEDICAL	\$2,778,972	\$2,494,768	\$2,187,221		\$7,460,961
A & S	83,100	58,954	65,037		207,091
DENTAL	158,245	153,344	149,101		460,690
DRUG	855,768	847,965	985,172		2,688,905
BEHAVIORAL HEALTH	52,262	24,833	17,704		94,799
OPTICAL	13,088	12,702	12,355		38,145
LIFE & AD & D	2,537	2,451	2,386		7,374
UTILIZATION MANAGEMENT	6,508	6,509	6,025		19,042
DISEASE MANAGEMENT	15,027	14,594	14,277		43,898
E.A.P.	1,737	1,689	1,644		5,070
P.P.O.	20,059	20,015	43,924		83,998
OPERATING EXPENSE	48,821	50,131	48,261		147,213

TOTAL EXPENSE	\$4,036,124	\$3,687,955	\$3,533,107	\$0	\$11,257,186
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SURPLUS (DEFICIT)	(\$134,464)	\$57,306	(\$32,528)	\$0	(\$109,686)
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AVERAGE INCOME	\$1,473	\$1,474	\$0	\$0	\$982
AVERAGE EXPENSE	\$1,524	\$1,451	\$0	\$0	\$992
SURPLUS (DEFICIT)	(\$51)	\$23	\$0	\$0	(\$10)

TOTAL PARTICIPANTS	883	847	834		855
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PLAN XX
FULL TIME
THIRD QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$334	65	\$65,464
GIANT	\$334	270	270,874
SAFEWAY	\$334	175	174,682
SAFEWAY DELAWARE	\$334	3	3,006
TOTAL		513	\$514,026

PLAN XX
FULL TIME
THIRD QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,247	\$4.06	421 PART
DENTAL FAMILY	\$35.23	\$12,683		120 PART
DENTAL INDIVIDUAL	\$17.11	15,416		300 PART
TOTAL DENTAL		\$28,099	\$18.26	
DRUG	\$.80/SCRIPT	\$58,379	\$37.93	1,366 SCRIPTS
HMO KAISER	\$200.00	\$2,800		5 PART
MEDICAL INDIVIDUAL		115,786		
MEDICAL FAMILY		151,275		
MEDICAL ADMINISTRATION	\$14.16	18,083		426 PART
TOTAL MEDICAL		\$287,944	\$187.10	
BEHAVIORAL HEALTH	\$2.59	\$3,281	\$2.13	422 PART
BEHAVIORAL HEALTH		\$2,159	\$1.40	
UTILIZATION MANAGEMENT	\$2.35	\$2,986	\$1.94	424 PART
DISEASE MANAGEMENT	\$2.06	\$4,022	\$2.61	431 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$22.30	\$13,045	\$8.48	97 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.41	\$8,744	\$5.68	328 PART
LIFE-AD&D	\$.215/.018/1000	\$1,291	\$0.84	428 PART
A & S		\$22,509	\$14.63	
SUB TOTAL		\$438,706	\$285.06	

OPERATING EXPENSES

ADMINISTRATION	\$13.82	\$21,767	\$14.14	524 PART
MISCELLANEOUS		\$7,677	\$4.99	
SUB TOTAL		\$29,444	\$19.13	

TOTAL	\$468,150	\$304.19
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¹INCLUDES RETROACTIVE RATE INCREASE ADJUSTMENT

PLAN XX
FULL TIME
THIRD QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$522,042	\$525,716	\$514,026		\$1,561,784
MISC. INCOME -LOA	0	0	0		0
-COBRA	1,025	1,025	684		2,734
-HMO COPAY	324	32	97		453

TOTAL INCOME	\$523,391	\$526,773	\$514,807	\$0	\$1,564,971
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EXPENSES

MEDICAL	\$248,753	\$364,441	\$287,944		\$901,138
A & S	17,542	19,430	22,509		59,481
DENTAL	27,916	28,133	28,099		84,148
DRUG	57,464	44,242	58,379		160,085
BEHAVIORAL HEALTH	10,979	51,036	5,440		67,455
OPTICAL	6,207	6,242	6,247		18,696
LIFE & AD & D	1,248	1,278	1,291		3,817
UTILIZATION MANAGEMENT	3,000	2,977	2,986		8,963
DISEASE MANAGEMENT	3,935	4,030	4,022		11,987
P.P.O.	9,272	9,485	21,789		40,546
OPERATING EXPENSE	28,002	29,855	29,444		87,301

TOTAL EXPENSE	\$414,318	\$561,149	\$468,150	\$0	\$1,443,617
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SURPLUS (DEFICIT)	\$109,073	(\$34,376)	\$46,657	\$0	\$121,354
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AVERAGE INCOME	\$335	\$334	\$335	\$0	\$335
AVERAGE EXPENSE	\$265	\$356	\$304	\$0	\$308
SURPLUS (DEFICIT)	\$70	(\$22)	\$31	\$0	\$27

TOTAL PARTICIPANTS	521	525	513		520
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PLAN XX
FULL TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$501,097	\$524,381	\$529,056	\$526,050	\$2,080,584
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	1,304	978	1,956	1,010	5,248
-HMO COPAY	0	0	1,364	227	1,591

TOTAL INCOME	\$502,401	\$525,359	\$532,376	\$527,287	\$2,087,423
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EXPENSES

MEDICAL	\$311,456	\$623,138	\$333,684	\$385,975	\$1,654,253
A & S	20,823	31,651	23,087	13,554	89,115
DENTAL	27,929	27,010	26,948	26,575	108,462
DRUG	150,551	42,220	108,452	51,257	352,480
BEHAVIORAL HEALTH	75,129	53,801	37,486	52,021	218,437
OPTICAL	6,103	5,980	5,930	5,811	23,824
LIFE & AD & D	1,466	1,438	1,228	1,195	5,327
UTILIZATION MANAGEMENT	3,125	2,865	2,850	2,973	11,813
DISEASE MANAGEMENT	3,992	4,003	3,925	3,858	15,778
P.P.O.	9,323	8,901	8,977	8,871	36,072
OPERATING EXPENSE	31,807	31,157	29,516	29,399	121,879

TOTAL EXPENSE	\$641,704	\$832,164	\$582,083	\$581,489	\$2,637,440
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SURPLUS (DEFICIT)	(\$139,303)	(\$306,805)	(\$49,707)	(\$54,202)	(\$550,017)
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AVERAGE INCOME	\$320	\$335	\$336	\$335	\$332
AVERAGE EXPENSE	\$408	\$531	\$367	\$370	\$419
SURPLUS (DEFICIT)	(\$88)	(\$196)	(\$31)	(\$35)	(\$87)

TOTAL PARTICIPANTS	524	522	528	524	525
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PLAN XX
FULL TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$522,042	\$525,716	\$514,026		\$1,561,784
MISC. INCOME -LOA	0	0	0		0
-HMO COPAY	1,025	1,025	684		2,734
-COBRA	324	32	97		453

TOTAL INCOME	\$523,391	\$526,773	\$514,807	\$0	\$1,564,971
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EXPENSES

MEDICAL	\$248,753	\$364,441	\$287,944		\$901,138
A & S	17,542	19,430	22,509		59,481
DENTAL	27,916	28,133	28,099		84,148
DRUG	57,464	44,242	58,379		160,085
BEHAVIORAL HEALTH	10,979	51,036	5,440		67,455
OPTICAL	6,207	6,242	6,247		18,696
LIFE & AD & D	1,248	1,278	1,291		3,817
UTILIZATION MANAGEMENT	3,000	2,977	2,986		8,963
DISEASE MANAGEMENT	3,935	4,030	4,022		11,987
P.P.O.	9,272	9,485	21,789		40,546
OPERATING EXPENSE	28,002	29,855	29,444		87,301

TOTAL EXPENSE	\$414,318	\$561,149	\$468,150	\$0	\$1,443,617
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SURPLUS (DEFICIT)	\$109,073	(\$34,376)	\$46,657	\$0	\$121,354
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AVERAGE INCOME	\$335	\$334	\$335	\$0	\$335
AVERAGE EXPENSE	\$265	\$356	\$304	\$0	\$308
SURPLUS (DEFICIT)	\$70	(\$22)	\$31	\$0	\$27

TOTAL PARTICIPANTS	521	525	513		520
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PLAN XX
PART TIME
THIRD QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$128.00	1	\$384
GIANT	\$128.00	777	298,752
GIANT ¹	\$254.20	8	5,847
GIANT ²	\$380.40	3	3,423
GIANT ³	\$506.60	0	0
SAFEWAY	\$128.00	361	138,752
SAFEWAY ¹	\$254.20	4	2,797
SAFEWAY ²	\$380.40	1	1,140
SAFEWAY DELAWARE	\$128.00	7	2,816
TOTAL		1,162	\$453,911

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XX
PART TIME
THIRD QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$10,099	\$2.90	680 PART
DENTAL FAMILY	\$35.23	\$2,678		25 PART
DENTAL INDIVIDUAL	\$17.11	33,604		655 PART
DENTAL		\$36,282	\$10.41	
DRUG	\$.80/SCRIPT	\$183,501	\$52.64	1,738 SCRIPTS
HMO KAISER	\$200.00	\$1,200		2 PART
MEDICAL		307,626		
MEDICAL ADMINISTRATION	\$14.16	28,687		675 PART
TOTAL MEDICAL		\$337,513	\$96.82	
BEHAVIORAL HEALTH	\$2.59	\$5,294	\$1.52	681 PART
BEHAVIORAL HEALTH		\$2,081	\$0.60	
UTILIZATION MANAGEMENT	\$2.35	\$4,788	\$1.37	679 PART
DISEASE MANAGEMENT	\$2.06	\$4,470	\$1.28	688 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$22.30	\$15,104	\$4.33	113 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.41	\$15,382	\$4.41	577 PART
LIFE-AD&D	\$.215/.018/1000	\$1,043	\$0.30	691 PART
A & S		\$8,847	\$2.54	
SUB TOTAL		\$624,404	\$179.12	

OPERATING EXPENSES

ADMINISTRATION	\$13.82	\$54,049	\$15.50	1,300 PART
MISCELLANEOUS		\$17,391	\$4.99	
SUB TOTAL		\$71,440	\$20.49	

TOTAL	\$695,844	\$199.61		
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¹INCLUDES RETROACTIVE RATE INCREASE ADJUSTMENT

PLAN XX
PART TIME
THIRD QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$509,642	\$479,294	\$453,911		\$1,442,847
MISC. INCOME -LOA	0	0	0		0
-COBRA	2,094	1,546	1,546		5,186
-HMO COPAY	988	1,259	1,123		3,370

TOTAL INCOME	\$512,724	\$482,099	\$456,580	\$0	\$1,451,403
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EXPENSES

MEDICAL	\$409,776	\$369,013	\$337,513		\$1,116,302
A & S	14,232	13,798	8,847		36,877
DENTAL	39,668	37,993	36,282		113,943
DRUG	145,284	125,732	183,501		454,517
BEHAVIORAL HEALTH	6,735	7,468	7,375		21,578
OPTICAL	11,074	10,594	10,099		31,767
LIFE & AD & D	1,117	1,095	1,043		3,255
UTILIZATION MANAGEMENT	5,348	5,044	4,788		15,180
DISEASE MANAGEMENT	4,568	4,712	4,470		13,750
P.P.O.	14,361	14,127	30,486		58,974
OPERATING EXPENSE	70,750	73,932	71,440		216,122

TOTAL EXPENSE	\$722,913	\$663,508	\$695,844	\$0	\$2,082,265
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SURPLUS (DEFICIT)	(\$210,189)	(\$181,409)	(\$239,264)	\$0	(\$630,862)
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AVERAGE INCOME	\$130	\$130	\$131	\$0	\$130
AVERAGE EXPENSE	\$183	\$179	\$200	\$0	\$187
SURPLUS (DEFICIT)	(\$53)	(\$49)	(\$69)	\$0	(\$57)

TOTAL PARTICIPANTS	1,315	1,236	1,162		1,238
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PLAN XX
PART TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$517,021	\$545,839	\$553,179	\$513,180	\$2,129,219
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	1,229	1,665	1,588	1,881	6,363
-HMO COPAY	0	0	717	1,123	1,840

TOTAL INCOME	\$518,250	\$547,504	\$555,484	\$516,184	\$2,137,422
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EXPENSES

MEDICAL	\$428,606	\$639,391	\$492,003	\$295,529	\$1,855,529
A & S	4,743	14,454	11,600	11,610	42,407
DENTAL	43,017	40,591	38,862	37,578	160,048
DRUG	140,430	76,734	110,467	137,300	464,931
BEHAVIORAL HEALTH	33,961	6,903	8,701	7,983	57,548
OPTICAL	12,167	11,459	10,945	10,597	45,168
LIFE & AD & D	1,415	1,381	1,135	1,083	5,014
UTILIZATION MANAGEMENT	5,743	5,445	5,240	5,659	22,087
DISEASE MANAGEMENT	4,968	5,031	4,813	4,594	19,406
P.P.O.	16,363	15,843	14,945	14,231	61,382
OPERATING EXPENSE	124,451	84,633	79,241	78,285	366,610

TOTAL EXPENSE	\$815,864	\$901,865	\$777,952	\$604,449	\$3,100,130
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SURPLUS (DEFICIT)	(\$297,614)	(\$354,361)	(\$222,468)	(\$88,265)	(\$962,708)
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AVERAGE INCOME	\$121	\$130	\$130	\$130	\$128
AVERAGE EXPENSE	\$190	\$214	\$182	\$152	\$185
SURPLUS (DEFICIT)	(\$69)	(\$84)	(\$52)	(\$22)	(\$57)

TOTAL PARTICIPANTS	1,430	1,405	1,428	1,326	1,397
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PLAN XX
PART TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$509,642	\$479,294	\$453,911		\$1,442,847
MISC. INCOME -LOA	0	0	0		0
-HMO COPAY	2,094	1,546	1,546		5,186
-COBRA	988	1,259	1,123		3,370

TOTAL INCOME	\$512,724	\$482,099	\$456,580	\$0	\$1,451,403
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EXPENSES

MEDICAL	\$409,776	\$369,013	\$337,513		\$1,116,302
A & S	14,232	13,798	8,847		36,877
DENTAL	39,668	37,993	36,282		113,943
DRUG	145,284	125,732	183,501		454,517
BEHAVIORAL HEALTH	6,735	7,468	7,375		21,578
OPTICAL	11,074	10,594	10,099		31,767
LIFE & AD & D	1,117	1,095	1,043		3,255
UTILIZATION MANAGEMENT	5,348	5,044	4,788		15,180
DISEASE MANAGEMENT	4,568	4,712	4,470		13,750
P.P.O.	14,361	14,127	30,486		58,974
OPERATING EXPENSE	70,750	73,932	71,440		216,122

TOTAL EXPENSE	\$722,913	\$663,508	\$695,844	\$0	\$2,082,265
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SURPLUS (DEFICIT)	(\$210,189)	(\$181,409)	(\$239,264)	\$0	(\$630,862)
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AVERAGE INCOME	\$130	\$130	\$131	\$0	\$130
AVERAGE EXPENSE	\$183	\$179	\$200	\$0	\$187
SURPLUS (DEFICIT)	(\$53)	(\$49)	(\$69)	\$0	(\$57)

TOTAL PARTICIPANTS	1,315	1,236	1,162		1,238
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PLAN XXX
FULL TIME
THIRD QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$593.00	440	\$780,981
LOCAL 400 STAFF TEMPS	\$593.00	0	0
SAFEWAY	\$593.00	214	380,706
SAFEWAY DELAWARE	\$593.00	7	11,860
TOTAL		661	\$1,173,547

PLAN XXX
FULL TIME
THIRD QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$5,168	\$2.61	348 PART
DENTAL FAMILY	\$35.23	\$12,964		123 PART
DENTAL INDIVIDUAL	\$17.11	11,685		228 PART
TOTAL DENTAL		\$24,649	\$12.43	
DRUG	\$.80/SCRIPT	\$83,686	\$42.20	1,051 SCRIPTS
HMO KAISER	\$319.47	(\$2,556)		
MEDICAL INDIVIDUAL		134,384		
MEDICAL FAMILY		84,281		
MEDICAL ADMINISTRATION	\$14.16	15,520		365 PART
TOTAL MEDICAL		\$231,629	\$116.81	
BEHAVIORAL HEALTH	\$2.59	\$2,789	\$1.41	359 PART
BEHAVIORAL HEALTH		\$665	\$0.34	
UTILIZATION MANAGEMENT	\$2.35	\$2,541	\$1.28	360 PART
DISEASE MANAGEMENT	\$2.06	\$3,601	\$1.82	352 PART
P.P.O CAREFIRST FLEXLINK ¹	\$22.30	\$12,538	\$6.32	93 PART
P.P.O CAREFIRST NETWORK ¹	\$4.41	\$6,924	\$3.49	259 PART
LIFE-AD&D	\$.215/.018/1000	\$1,053	\$0.53	349 PART
A & S		\$15,972	\$8.05	
SUB TOTAL		\$391,215	\$197.29	

OPERATING EXPENSES

ADMINISTRATION	\$13.82	\$24,998	\$12.61	598 PART
MISCELLANEOUS		\$9,893	\$4.99	
SUB TOTAL		\$34,891	\$17.60	

TOTAL	\$426,106	\$214.89
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¹INCLUDES RETROACTIVE RATE INCREASE ADJUSTMENT

PLAN XXX
FULL TIME
THIRD QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,019,367	\$1,076,295	\$1,173,547		\$3,269,209
MISC. INCOME -LOA	0	0	0		0
-COBRA	1,790	1,002	668		3,460
-HMO COPAY	0	0	0		0

TOTAL INCOME	\$1,021,157	\$1,077,297	\$1,174,215	\$0	\$3,272,669
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EXPENSES

MEDICAL	\$249,890	\$241,960	\$231,629		\$723,479
A & S	10,267	15,150	15,972		41,389
DENTAL	22,106	23,385	24,649		70,140
DRUG	77,323	51,714	83,686		212,723
BEHAVIORAL HEALTH	3,063	3,335	3,454		9,852
OPTICAL	4,703	4,901	5,168		14,772
LIFE & AD & D	915	1,012	1,053		2,980
UTILIZATION MANAGEMENT	2,345	2,489	2,541		7,375
DISEASE MANAGEMENT	2,995	3,524	3,601		10,120
P.P.O.	7,088	8,061	19,462		34,611
OPERATING EXPENSE	29,068	33,443	34,891		97,402

TOTAL EXPENSE	\$409,763	\$388,974	\$426,106	\$0	\$1,224,843
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SURPLUS (DEFICIT)	\$611,394	\$688,323	\$748,109	\$0	\$2,047,826
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AVERAGE INCOME	\$594	\$594	\$592	\$0	\$593
AVERAGE EXPENSE	\$238	\$214	\$215	\$0	\$222
SURPLUS (DEFICIT)	\$356	\$380	\$377	\$0	\$371

TOTAL PARTICIPANTS	573	605	661		613
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PLAN XXX
FULL TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$570,292	\$788,097	\$853,327	\$931,808	\$3,143,524
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,697	2,716	899	1,674	7,986

TOTAL INCOME	\$572,989	\$790,813	\$854,226	\$933,482	\$3,151,510
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EXPENSES

MEDICAL	\$114,362	\$387,774	\$226,312	\$215,111	\$943,559
A & S	7,550	19,137	13,898	13,828	54,413
DENTAL	14,878	16,729	17,487	18,431	67,525
DRUG	62,599	39,650	55,684	54,464	212,397
BEHAVIORAL HEALTH	1,713	2,231	2,456	3,526	9,926
OPTICAL	3,069	3,410	3,619	3,851	13,949
LIFE & AD & D	683	807	742	801	3,033
UTILIZATION MANAGEMENT	1,554	1,710	1,826	2,352	7,442
DISEASE MANAGEMENT	1,958	2,485	2,623	2,740	9,806
P.P.O.	4,601	5,416	5,739	6,100	21,856
OPERATING EXPENSE	16,325	24,458	25,694	27,732	94,209

TOTAL EXPENSE	\$229,292	\$503,807	\$356,080	\$348,936	\$1,438,115
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SURPLUS (DEFICIT)	\$343,697	\$287,006	\$498,146	\$584,546	\$1,713,395
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AVERAGE INCOME	\$491	\$596	\$593	\$588	\$567
AVERAGE EXPENSE	\$196	\$380	\$247	\$220	\$261
SURPLUS (DEFICIT)	\$295	\$216	\$346	\$368	\$306

TOTAL PARTICIPANTS	389	442	480	529	460
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PLAN XXX
FULL TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,019,367	\$1,076,295	\$1,173,547		\$3,269,209
MISC. INCOME -LOA	0	0	0		0
-COBRA	1,790	1,002	668		3,460
-HMO COPAY	0	0	0		0

TOTAL INCOME	\$1,021,157	\$1,077,297	\$1,174,215	\$0	\$3,272,669
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EXPENSES

MEDICAL	\$249,890	\$241,960	\$231,629		\$723,479
A & S	10,267	15,150	15,972		41,389
DENTAL	22,106	23,385	24,649		70,140
DRUG	77,323	51,714	83,686		212,723
BEHAVIORAL HEALTH	3,063	3,335	3,454		9,852
OPTICAL	4,703	4,901	5,168		14,772
LIFE & AD & D	915	1,012	1,053		2,980
UTILIZATION MANAGEMENT	2,345	2,489	2,541		7,375
DISEASE MANAGEMENT	2,995	3,524	3,601		10,120
P.P.O.	7,088	8,061	19,462		34,611
OPERATING EXPENSE	29,068	33,443	34,891		97,402

TOTAL EXPENSE	\$409,763	\$388,974	\$426,106	\$0	\$1,224,843
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SURPLUS (DEFICIT)	\$611,394	\$688,323	\$748,109	\$0	\$2,047,826
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AVERAGE INCOME	\$594	\$594	\$592	\$0	\$593
AVERAGE EXPENSE	\$238	\$214	\$215	\$0	\$222
SURPLUS (DEFICIT)	\$356	\$380	\$377	\$0	\$371

TOTAL PARTICIPANTS	573	605	661		613
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PLAN XXX
PART TIME
THIRD QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$128.00	1,460	\$560,512
GIANT ¹	\$252.37	23	17,666
GIANT ²	\$376.74	3	3,390
GIANT ³	\$501.11	1	1,503
SAFEWAY	\$128.00	931	357,760
SAFEWAY ¹	\$252.37	6	4,795
SAFEWAY ²	\$376.74	4	4,144
SAFEWAY ³	\$501.11	0	0
SAFEWAY DELAWARE	\$128.00	24	9,088
TOTAL		2,452	\$958,858

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX
PART TIME
THIRD QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$8,622	\$1.17	581 PART
DENTAL FAMILY	\$35.23	\$3,136		30 PART
DENTAL INDIVIDUAL	\$17.11	28,419		554 PART
DENTAL		\$31,555	\$4.29	
DRUG	\$.80/SCRIPT	\$214,717	\$29.19	2,122 SCRIPTS
HMO KAISER	\$200.00	\$3,600		6 PART
MEDICAL INDIVIDUAL		666,081		
MEDICAL FAMILY		0		
MEDICAL ADMINISTRATION	\$14.16	34,820		820 PART
TOTAL MEDICAL		\$704,501	\$95.77	
BEHAVIORAL HEALTH	\$2.59	\$6,450	\$0.88	830 PART
BEHAVIORAL HEALTH		\$3,781	\$0.51	
UTILIZATION MANAGEMENT	\$2.35	\$5,970	\$0.81	829 PART
DISEASE MANAGEMENT	\$2.06	\$5,380	\$0.73	823 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$22.30	\$27,642	\$3.76	206 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.41	\$16,755	\$2.28	628 PART
LIFE-AD&D	\$.215/.018/1000	\$1,163	\$0.16	772 PART
A & S		\$13,669	\$1.86	
SUB TOTAL		\$1,040,205	\$141.41	

OPERATING EXPENSES

ADMINISTRATION	\$13.82	\$99,631	\$13.54	2,368 PART
MISCELLANEOUS		\$36,697	\$4.99	
SUB TOTAL		\$136,328	\$18.53	

TOTAL **\$1,176,533** **\$159.94**

¹INCLUDES RETROACTIVE RATE INCREASE ADJUSTMENT

PLAN XXX
PART TIME
THIRD QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$921,703	\$926,619	\$958,858		\$2,807,180
MISC. INCOME -LOA	0	0	0		0
-COBRA	10,602	7,244	7,598		25,444
-HMO COPAY	652	977	651		2,280

TOTAL INCOME	\$932,957	\$934,840	\$967,107	\$0	\$2,834,904
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EXPENSES

MEDICAL	\$327,779	\$437,065	\$704,501		\$1,469,345
A & S	3,472	11,744	13,669		28,885
DENTAL	28,217	30,389	31,555		90,161
DRUG	157,673	141,480	214,717		513,870
BEHAVIORAL HEALTH	6,938	8,277	10,231		25,446
OPTICAL	7,657	8,316	8,622		24,595
LIFE & AD & D	1,048	1,164	1,163		3,375
UTILIZATION MANAGEMENT	6,144	6,154	5,970		18,268
DISEASE MANAGEMENT	4,792	5,522	5,380		15,694
P.P.O.	19,094	19,886	44,397		83,377
OPERATING EXPENSE	120,031	136,170	136,328		392,529

TOTAL EXPENSE	\$682,845	\$806,167	\$1,176,533	\$0	\$2,665,545
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SURPLUS (DEFICIT)	\$250,112	\$128,673	(\$209,426)	\$0	\$169,359
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AVERAGE INCOME	\$132	\$132	\$131	\$0	\$132
AVERAGE EXPENSE	\$97	\$114	\$160	\$0	\$124
SURPLUS (DEFICIT)	\$35	\$18	(\$29)	\$0	\$8

TOTAL PARTICIPANTS	2,352	2,361	2,452		2,388
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PLAN XXX
PART TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,029,845	\$848,135	\$840,891	\$848,868	\$3,567,739
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	6,462	3,135	6,900	4,294	20,791

TOTAL INCOME	\$1,036,307	\$851,270	\$847,791	\$853,162	\$3,588,530
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EXPENSES

MEDICAL	\$375,909	\$333,079	\$490,839	\$399,337	\$1,599,164
A & S	2,710	2,461	9,662	3,040	17,873
DENTAL	18,582	21,422	22,957	24,744	87,705
DRUG	161,636	97,100	93,758	129,741	482,235
BEHAVIORAL HEALTH	11,623	5,376	7,461	8,515	32,975
OPTICAL	4,995	5,723	6,203	6,702	23,623
LIFE & AD & D	947	1,072	935	933	3,887
UTILIZATION MANAGEMENT	4,801	4,830	4,891	5,920	20,442
DISEASE MANAGEMENT	3,740	4,600	4,488	4,460	17,288
P.P.O.	14,733	15,992	15,950	16,543	63,218
OPERATING EXPENSE	97,670	155,808	122,176	120,858	496,512

TOTAL EXPENSE	\$697,346	\$647,463	\$779,320	\$720,793	\$2,844,922
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SURPLUS (DEFICIT)	\$338,961	\$203,807	\$68,471	\$132,369	\$743,608
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AVERAGE INCOME	\$123	\$132	\$132	\$132	\$130
AVERAGE EXPENSE	\$83	\$100	\$121	\$111	\$104
SURPLUS (DEFICIT)	\$40	\$32	\$11	\$21	\$26

TOTAL PARTICIPANTS	2,804	2,148	2,147	2,161	2,315
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PLAN XXX
PART TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$921,703	\$926,619	\$958,858		\$2,807,180
MISC. INCOME -LOA	0	0	0		0
-COBRA	10,602	7,244	7,598		25,444
-HMO COPAY	652	977	651		2,280

TOTAL INCOME	\$932,957	\$934,840	\$967,107	\$0	\$2,834,904
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EXPENSES

MEDICAL	\$327,779	\$437,065	\$704,501		\$1,469,345
A & S	3,472	11,744	13,669		28,885
DENTAL	28,217	30,389	31,555		90,161
DRUG	157,673	141,480	214,717		513,870
BEHAVIORAL HEALTH	6,938	8,277	10,231		25,446
OPTICAL	7,657	8,316	8,622		24,595
LIFE & AD & D	1,048	1,164	1,163		3,375
UTILIZATION MANAGEMENT	6,144	6,154	5,970		18,268
DISEASE MANAGEMENT	4,792	5,522	5,380		15,694
P.P.O.	19,094	19,886	44,397		83,377
OPERATING EXPENSE	120,031	136,170	136,328		392,529

TOTAL EXPENSE	\$682,845	\$806,167	\$1,176,533	\$0	\$2,665,545
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SURPLUS (DEFICIT)	\$250,112	\$128,673	(\$209,426)	\$0	\$169,359
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AVERAGE INCOME	\$132	\$132	\$131	\$0	\$132
AVERAGE EXPENSE	\$97	\$114	\$160	\$0	\$124
SURPLUS (DEFICIT)	\$35	\$18	(\$29)	\$0	\$8

TOTAL PARTICIPANTS	2,352	2,361	2,452		2,388
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PLAN XL
PART TIME
THIRD QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$24.00	1,211	\$87,168
SAFEWAY	\$24.00	853	61,392
SAFEWAY DELAWARE	\$24.00	22	1,560
TOTAL		2,086	\$150,120

PLAN XL
PART TIME
THIRD QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$4,391	\$0.70	296 PART
DENTAL	\$17.11	\$15,194	\$2.43	296 PART
LIFE-AD&D	\$.215/.018/1000	\$609	\$0.10	404 PART
A & S		\$2,803	\$0.45	
SUB TOTAL		\$22,997	\$3.68	

OPERATING EXPENSES

ADMINISTRATION	\$13.82	\$93,196	\$14.89	2,238 PART
MISCELLANEOUS		\$31,220	\$4.99	
SUB TOTAL		\$124,416	\$19.88	

TOTAL		\$147,413	\$23.56	
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PLAN XL
PART TIME
THIRD QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$154,728	\$162,624	\$150,120		\$467,472
MISC. INCOME -LOA	0	0	0		0
-COBRA	0	0	0		0

TOTAL INCOME	\$154,728	\$162,624	\$150,120	\$0	\$467,472
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EXPENSES

A & S	\$2,168	\$4,752	2,803		\$9,723
DENTAL	14,115	14,543	15,194		43,852
OPTICAL	4,063	4,208	4,391		12,662
LIFE & AD & D	564	613	609		1,786
OPERATING EXPENSE	112,192	124,689	124,416		361,297

TOTAL EXPENSE	\$133,102	\$148,805	\$147,413	\$0	\$429,320
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SURPLUS (DEFICIT)	\$21,626	\$13,819	\$2,707	\$0	\$38,152
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AVERAGE INCOME	\$24	\$24	\$24	\$0	\$24
AVERAGE EXPENSE	\$21	\$22	\$24	\$0	\$22
SURPLUS (DEFICIT)	\$3	\$2	\$0	\$0	\$2

TOTAL PARTICIPANTS	2,153	2,257	2,086		2,165
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PLAN XL
PART TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$109,597	\$134,472	\$141,024	\$149,856	\$534,949
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$109,597	\$134,472	\$141,024	\$149,856	\$534,949
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EXPENSES

A & S	\$1,615	\$3,508	1,209	1,039	\$7,371
DENTAL	8,983	10,095	10,249	11,070	40,397
OPTICAL	2,599	2,920	2,965	3,213	11,697
LIFE & AD & D	439	528	444	471	1,882
OPERATING EXPENSE	61,963	101,145	105,823	110,999	379,930

TOTAL EXPENSE	\$75,599	\$118,196	\$120,690	\$126,792	\$441,277
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SURPLUS (DEFICIT)	\$33,998	\$16,276	\$20,334	\$23,064	\$93,672
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AVERAGE INCOME	\$22	\$24	\$24	\$24	\$24
AVERAGE EXPENSE	\$15	\$21	\$21	\$20	\$19
SURPLUS (DEFICIT)	\$7	\$3	\$3	\$4	\$5

TOTAL PARTICIPANTS	1,626	1,867	1,959	2,082	1,884
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PLAN XL
PART TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$154,728	\$162,624	\$150,120		\$467,472
MISC. INCOME -LOA	0	0	0		0
-COBRA	0	0	0		0

TOTAL INCOME	\$154,728	\$162,624	\$150,120	\$0	\$467,472
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EXPENSES

A & S	\$2,168	\$4,752	2,803		\$9,723
DENTAL	14,115	14,543	15,194		43,852
OPTICAL	4,063	4,208	4,391		12,662
LIFE & AD & D	564	613	609		1,786
OPERATING EXPENSE	112,192	124,689	124,416		361,297

TOTAL EXPENSE	\$133,102	\$148,805	\$147,413	\$0	\$429,320
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SURPLUS (DEFICIT)	\$21,626	\$13,819	\$2,707	\$0	\$38,152
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AVERAGE INCOME	\$24	\$24	\$24	\$0	\$24
AVERAGE EXPENSE	\$21	\$22	\$24	\$0	\$22
SURPLUS (DEFICIT)	\$3	\$2	\$0	\$0	\$2

TOTAL PARTICIPANTS	2,153	2,257	2,086		2,165
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ACTIVE PLANS
2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$30,523,953	\$30,066,908	\$26,399,756	\$0	\$86,990,617
EMPLOYEE CONTRIBUTIONS	259,098	257,869	241,557	0	758,524
INTEREST & DIVIDENDS - ACTIVE	162,657	141,464	200,836	0	504,957
MISCELLANEOUS ¹	0	1,422	234	0	1,656

TOTAL INCOME	\$30,945,708	\$30,467,663	\$26,842,383	\$0	\$88,255,754
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EXPENSES

MEDICAL	\$16,332,561	\$17,607,514	\$17,229,869	\$0	\$51,169,944
A & S	1,437,032	1,318,998	1,369,357	0	4,125,387
DENTAL	1,241,756	1,227,703	1,212,239	0	3,681,698
DRUG	6,643,414	5,529,352	6,841,742	0	19,014,508
BEHAVIORAL HEALTH	251,213	386,251	329,640	0	967,104
OPTICAL	167,857	166,450	164,626	0	498,933
LIFE & AD & D	42,002	41,820	41,252	0	125,074
UTILIZATION REVIEW	80,891	81,414	78,174	0	240,479
DISEASE MANAGEMENT	111,648	112,110	110,553	0	334,311
E.A.P.	17,743	17,499	17,221	0	52,463
P.P.O.	248,320	252,317	557,821	0	1,058,458
OPERATING EXPENSE	862,010	922,829	904,938	0	2,689,777

TOTAL EXPENSE	\$27,436,447	\$27,664,257	\$28,857,432	\$0	\$83,958,136
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SURPLUS (DEFICIT)	\$3,509,261	\$2,803,406	(\$2,015,049)	\$0	\$4,297,618
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TOTAL PARTICIPANTS	16,063	15,949	15,718	0	15,910
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FUND RESERVE	\$23,729,797	\$32,154,249	\$31,703,235	
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¹LITIGATION SETTLEMENTS 3RD QTR:

\$234 COUNTRYWIDE

FELRA & UFCW
RETIREE HEALTH PLAN
THIRD QUARTER 2019

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME RETIREES
THIRD QUARTER 2019

INCOME

EMPLOYER CONTRIBUTIONS ¹	\$3,672,475
RETIREE COPAYMENTS	\$906,055
INTEREST AND DIVIDENDS	\$37,924
TOTAL INCOME	\$4,616,454

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$42,392	\$4.76	2,855 RET
DENTAL	\$28.80	\$246,643		2,855 RET
TOTAL DENTAL		\$246,643	\$27.70	
DRUG	\$.80/1.25/SCRIPT	\$1,523,688		20,099 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	5,225		
TOTAL DRUG		\$1,528,913	\$171.71	
HMO KAISER	\$246.32	1,474,708		1,494 RET
HOSPITAL		333,970		
SURGICAL		204,003		
DIAGNOSTIC		68,377		
MAJOR MEDICAL		241,774		
MEDICAL ADMINISTRATION	\$14.16	59,160		1,393 RET
TOTAL MEDICAL		\$2,381,992	\$267.52	
BEHAVIORAL HEALTH	\$2.59	\$10,792	\$1.21	1,389 RET
BEHAVIORAL HEALTH/EAP		\$20,153	\$2.26	
UTILIZATION MANAGEMENT	\$2.35	\$268	\$0.03	11 RET
P.P.O. CAREFIRST FLEXLINK	\$22.30	\$0	\$0.00	0 RET
P.P.O. CAREFIRST NETWORK ²	\$4.41	\$197	\$0.02	7 RET
HRGI/A&G CLAIM DISCOUNTER		\$2,604	\$0.29	
ADMINISTRATION	\$6.60	\$58,760	\$6.60	2,968 RET
TOTAL EXPENSES		\$4,292,714	\$482.11	
SURPLUS (DEFICIT)		\$323,740		

¹INCLUDES INCOME FROM PLAN I AND PLAN X MOB CONTRIBUTION, LESS THE STIPEND RELATED INCOME

²INCLUDES RETROACTIVE RATE INCREASE ADJUSTMENT

PART TIME RETIREES
THIRD QUARTER 2019

INCOME

EMPLOYER CONTRIBUTIONS ¹	\$616,831
RETIREE COPAYMENTS	\$190,797
INTEREST AND DIVIDENDS	\$7,986
TOTAL INCOME	\$815,614

EXPENSES

BENEFIT	RATE	EXPENSE	AVG. COST	COMMENT
OPTICAL	\$4.95	\$9,277	\$4.95	625 RET
DENTAL	\$28.80	\$53,972	\$28.79	625 RET
DRUG	\$.80/1.25/SCRIPT	\$196,308		2,674 SCRIPTS
DRUG CLAIMS		\$0		
DRUG FEES	\$0.21/CLAIM	676		
DRUG		\$196,984	\$105.06	
HMO KAISER	\$246.32	296,946		396 RET
HOSPITAL		57,627		
SURGICAL		35,210		
DIAGNOSTIC		10,241		
MAJOR MEDICAL		30,395		
MEDICAL ADMINISTRATION	\$14.16	11,130		262 RET
TOTAL MEDICAL		\$441,549	\$235.49	
BEHAVIORAL HEALTH	\$2.59	\$2,028	\$1.08	261 RET
BEHAVIORAL HEALTH/EAP		\$0	\$0.00	
UTILIZATION MANAGEMENT	\$2.35	\$15	\$0.01	2 RET
P.P.O CAREFIRST FLEXLINK	\$22.30	\$0	\$0.00	0 RET
P.P.O CAREFIRST NETWORK ²	\$4.41	\$53	\$0.03	2 RET
HRGI/A&G CLAIM DISCOUNTER		\$549	\$0.29	
ADMINISTRATION	\$6.60	\$12,375	\$6.60	625 RET
TOTAL EXPENSES		\$716,802	\$382.29	
SURPLUS (DEFICIT)		\$98,812		

¹INCLUDES INCOME FROM PLAN I AND PLAN X MOB CONTRIBUTION, LESS THE STIPEND RELATED INCOME

²INCLUDES RETROACTIVE RATE INCREASE ADJUSTMENT

THIRD QUARTER 2019 STIPEND INCOME & EXPENSES

INCOME

GIANT	\$841,703
SAFEWAY	\$463,263
TOTAL INCOME	\$1,304,966

BENEFIT EXPENSES

CATEGORY	AMOUNT
STIPEND BENEFITS	\$1,295,825
SUBTOTAL	\$1,295,825

OPERATING EXPENSES

CATEGORY	AMOUNT
ADMINISTRATION	\$9,032
POSTAGE	109
SUBTOTAL	\$9,141
TOTAL EXPENSES	\$1,304,966

SURPLUS (DEFICIT)	\$0
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PARTICIPANTS 1,167

2019
RETIREEES
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$905,547	\$926,303	\$4,289,306		\$6,121,156
RETIREE COPAYMENTS	1,115,169	1,098,497	1,096,852		3,310,518
STIPEND INCOME	1,388,957	1,340,550	1,304,966		4,034,473
INTEREST & DIVIDENDS	36,659	31,851	45,910		114,420

TOTAL INCOME	\$3,446,332	\$3,397,201	\$6,737,034	\$0	\$13,580,567
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EXPENSES

MEDICAL	\$2,884,264	\$2,937,512	\$2,823,541		\$8,645,317
DENTAL	303,120	301,536	300,615		905,271
DRUG	1,324,372	1,011,986	1,725,897		4,062,255
BEHAVIORAL HEALTH	14,858	20,024	32,973		67,855
OPTICAL	52,137	51,825	51,669		155,631
UTILIZATION MANAGEMENT	272	141	283		696
DISEASE MANAGEMENT	111	103	0		214
P.P.O.	1,181	2,994	3,403		7,578
ADMINISTRATION	69,612	71,095	71,135		211,842
STIPEND	1,388,957	1,340,550	1,304,966		4,034,473

TOTAL EXPENSES	\$6,038,884	\$5,737,766	\$6,314,482	\$0	\$18,091,132
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SURPLUS (DEFICIT)	(\$2,592,552)	(\$2,340,565)	\$422,552	\$0	(\$4,510,565)
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TOTAL PARTICIPANTS	3,620	3,591	3,593		3,601
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FUND RESERVE	\$5,656,450	\$5,659,739	\$5,932,013		
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2018
RETIREES
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,678,278	\$925,727	\$820,481	\$873,053	\$4,297,539
RETIREE COPAYMENTS	1,120,392	1,123,614	1,123,627	1,126,162	4,493,795
STIPEND INCOME	1,533,234	1,497,152	1,475,524	1,432,801	5,938,711
INTEREST & DIVIDENDS	29,560	33,329	33,388	37,282	133,559

TOTAL INCOME	\$4,361,464	\$3,579,822	\$3,453,020	\$3,469,298	\$14,863,604
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EXPENSES

MEDICAL	\$2,834,342	\$2,998,083	\$2,695,470	\$2,676,077	\$11,203,972
DENTAL	306,835	306,404	306,921	306,863	1,227,023
DRUG	1,525,536	784,095	608,570	1,080,538	3,998,739
BEHAVIORAL HEALTH	12,997	12,857	14,405	13,345	53,604
OPTICAL	52,738	52,663	52,751	52,756	210,908
UTILIZATION MANAGEMENT	274	214	227	2,129	2,844
DISEASE MANAGEMENT	117	115	122	107	461
P.P.O.	1,906	2,760	942	1,903	7,511
ADMINISTRATION	68,165	70,267	70,453	70,401	279,286
STIPEND	1,533,234	1,497,152	1,475,524	1,432,801	5,938,711

TOTAL EXPENSES	\$6,336,144	\$5,724,610	\$5,225,385	\$5,636,920	\$22,923,059
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SURPLUS (DEFICIT)	(\$1,974,680)	(\$2,144,788)	(\$1,772,365)	(\$2,167,622)	(\$8,059,455)
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TOTAL PARTICIPANTS	3,653	3,654	3,664	3,661	3,658
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FUND RESERVE	\$6,162,661	\$5,988,595	\$5,696,442	\$5,730,765
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COMBINED FUND
THIRD QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$30,523,953	\$30,066,908	\$26,399,756	\$0	\$86,990,617
EMPLOYER CONTR - RETIREE	905,547	926,303	4,289,306	0	6,121,156
EMPLOYEE CONTRIBUTIONS	1,374,267	1,356,366	1,338,409	0	4,069,042
INTEREST & DIVIDENDS - ACTIVE	162,657	141,464	200,836	0	504,957
INTEREST & DIVIDENDS - RETIREE	36,659	31,851	45,909	0	114,419
STIPEND	1,388,957	1,340,550	1,304,966	0	4,034,473
MISCELLANEOUS ¹	0	1,422	234	0	1,656

TOTAL INCOME	\$34,392,040	\$33,864,864	\$33,579,416	\$0	\$101,836,320
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EXPENSES

MEDICAL	\$16,332,561	\$17,607,514	\$17,229,869	\$0	\$51,169,944
RETIREES	4,649,927	4,397,216	5,009,516	0	14,056,659
STIPEND	1,388,957	1,340,550	1,304,966	0	4,034,473
A & S	1,437,032	1,318,998	1,369,357	0	4,125,387
DENTAL	1,241,756	1,227,703	1,212,239	0	3,681,698
DRUG	6,643,414	5,529,352	6,841,742	0	19,014,508
BEHAVIORAL HEALTH	251,213	386,251	329,640	0	967,104
OPTICAL	167,857	166,450	164,626	0	498,933
LIFE & AD & D	42,002	41,820	41,252	0	125,074
UTILIZATION REVIEW	80,891	81,414	78,174	0	240,479
DISEASE MANAGEMENT	111,648	112,110	110,553	0	334,311
E.A.P.	17,743	17,499	17,221	0	52,463
P.P.O.	248,320	252,317	557,821	0	1,058,458
OPERATING EXPENSE	862,010	922,829	904,938	0	2,689,777

TOTAL EXPENSE	\$33,475,331	\$33,402,023	\$35,171,914	\$0	\$102,049,268
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SURPLUS (DEFICIT)	\$916,709	\$462,841	(\$1,592,498)	\$0	(\$212,948)
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TOTAL PARTICIPANTS	16,063	15,949	15,718	0	15,910
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FUND RESERVE ²	\$29,386,247	\$37,813,988	\$37,635,248	
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¹LITIGATION SETTLEMENTS 3RD QTR:

\$234 COUNTRYWIDE

²DOES NOT REFLECT DEPOSIT IN TRANSFER AS OF 3/31/19 - \$7,007,526.34

COMBINED FUND
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$29,004,151	\$31,211,046	\$30,411,144	\$30,565,615	\$121,191,956
EMPLOYER CONTR - RETIREE	1,678,278	925,727	820,481	873,053	4,297,539
EMPLOYEE CONTRIBUTIONS	1,454,135	1,397,124	1,411,649	1,387,319	5,650,227
INTEREST & DIVIDENDS - ACTIVE	134,749	147,984	146,107	162,274	591,114
INTEREST & DIVIDENDS - RETIREE	29,560	33,329	33,388	37,282	133,559
STIPEND	1,533,234	1,497,152	1,475,524	1,432,801	5,938,711
MISCELLANEOUS ¹	6,371	0	1,189	138,022	145,582

TOTAL INCOME	\$33,840,478	\$35,212,362	\$34,299,482	\$34,596,366	\$137,948,688
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EXPENSES

MEDICAL	\$17,052,856	\$19,557,051	\$16,714,037	\$16,816,733	\$70,140,677
RETIREES	4,802,910	4,227,458	3,749,861	4,204,119	16,984,348
STIPEND	1,533,234	1,497,152	1,475,524	1,432,801	5,938,711
A & S	1,564,755	1,443,654	1,429,400	1,387,645	5,825,454
DENTAL	1,303,769	1,287,503	1,263,558	1,246,329	5,101,159
DRUG	7,691,142	4,258,915	5,322,347	5,402,964	22,675,368
BEHAVIORAL HEALTH	819,379	565,937	568,670	323,128	2,277,114
OPTICAL	173,647	171,581	168,483	166,806	680,517
LIFE & AD & D	51,541	51,338	42,857	42,266	188,002
UTILIZATION REVIEW	83,686	81,180	80,124	85,614	330,604
DISEASE MANAGEMENT	115,775	116,905	114,818	112,871	460,369
E.A.P.	19,010	18,698	18,288	18,071	74,067
P.P.O.	258,848	258,667	249,311	251,135	1,017,961
OPERATING EXPENSE	861,976	989,241	913,524	897,561	3,662,302

TOTAL EXPENSE	\$36,332,528	\$34,525,280	\$32,110,802	\$32,388,043	\$135,356,653
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SURPLUS (DEFICIT)	(\$2,492,050)	\$687,082	\$2,188,680	\$2,208,323	\$2,592,035
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TOTAL PARTICIPANTS	16,650	16,224	16,034	15,935	16,211
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FUND RESERVE	\$25,200,193	\$18,956,368	\$26,905,815	\$28,724,662
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¹LITIGATION SETTLEMENTS 4TH QTR:

\$74 Invacare
137,948 Madoff
\$138,022

COMBINED FUND
THIRD QUARTER 2019

MISCELLANEOUS

ACCOUNTING	\$40,569
ACTUARIAL & CONSULTING	17,829
CONFERENCE	115
EDUCATION FEES FOR RETIREE ASSISTANCE	29
INVESTMENT MANAGEMENT	11,774
INVESTMENT PERFORMANCE SERVICES	10,000
LEGAL	76,608
MEETING	210
PCORI FEES	51,528
POSTAGE	13,537
PRINTING	10,653
TELEPHONE	2,386
TRANSITIONAL REINSURANCE FEE	

TOTAL \$235,238

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
THIRD QUARTER 2019**

QUARTERLY RECAPS

INCOME	1Q2019	2Q2019	3Q2019	4Q2019	Total
Health	\$34,392,040	\$33,864,864	\$33,579,416		\$101,836,320
Legal	846,008	840,203	827,987		2,514,198
Severance	921,391	16,287	2,985,356		3,923,034
Scholarship	964	220	769		1,953
Total Income	\$36,160,403	\$34,721,574	\$37,393,528	\$0	\$108,275,505

EXPENSES	1Q2019	2Q2019	3Q2019	4Q2019	Total
Health	\$33,475,331	\$33,402,023	\$35,171,914		\$102,049,268
Legal	848,171	849,104	839,285		2,536,560
Severance	1,030,481	861,783	458,209		2,350,473
Scholarship	10,198	9,914	27,190		47,302
Total Expenses	\$35,364,181	\$35,122,824	\$36,496,598	\$0	\$106,983,603

Surplus/(Deficit)	1Q2019	2Q2019	3Q2019	4Q2019	Total
Health	\$916,709	\$462,841	(\$1,592,498)	\$0	(\$212,948)
Legal	(2,163)	(8,901)	(11,298)	0	(22,362)
Severance	(109,090)	(845,496)	2,527,147	0	1,572,561
Scholarship	(9,234)	(9,694)	(26,421)	0	(45,349)
Total Surplus/(Deficit)	\$796,222	(\$401,250)	\$896,930	\$0	\$1,291,902

Fund Reserve	\$32,832,926	\$40,455,650	\$42,777,033	
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2018**

QUARTERLY RECAPS

INCOME	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	\$33,840,478	\$35,212,362	\$34,299,482	\$34,596,366	\$137,948,688
Legal	890,793	884,904	864,682	853,849	3,494,228
Severance	3,741,652	40,297	1,907,211	2,334,173	8,023,333
Scholarship	1,175	1,652	1,339	1,428	5,594
Total Income	\$38,474,098	\$36,139,215	\$37,072,714	\$37,785,816	\$149,471,843

EXPENSES	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	\$36,332,528	\$34,525,280	\$32,110,802	\$32,388,043	\$135,356,653
Legal	883,160	875,234	853,596	857,372	3,469,362
Severance	982,625	1,098,938	2,780,216	1,131,504	5,993,283
Scholarship	11,214	13,449	26,847	12,826	64,336
Total Expenses	\$38,209,527	\$36,512,901	\$35,771,461	\$34,389,745	\$144,883,634

Surplus/(Deficit)	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	(\$2,492,050)	\$687,082	\$2,188,680	\$2,208,323	\$2,592,035
Legal	7,633	9,670	11,086	(3,523)	24,866
Severance	2,759,027	(1,058,641)	(873,005)	1,202,669	2,030,050
Scholarship	(10,039)	(11,797)	(25,508)	(11,398)	(58,742)
Total Surplus/(Deficit)	\$264,571	(\$373,686)	\$1,301,253	\$3,396,071	\$4,588,209

Fund Reserve	\$29,597,756	\$22,252,700	\$29,318,558	\$32,283,734
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CONTRACT INFORMATION
THIRD QUARTER 2019

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	894.00	11-01-18	10-29-20
	X	560.00	11-01-18	
	X	1,236.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
GIANT 27	I	1,658.00	11-01-18	10-26-19
	I	1,551.00	11-01-18	
	X	1,114.00	11-01-18	
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
GIANT 400	I	1,658.00	11-01-18	10-26-19
	I	1,551.00	11-01-18	
	X	1,114.00	11-01-18	
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
GIANT DELAWARE	X	1,114.00	11-01-18	10-26-19
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
GIANT LEXINGTON PARK 400	X	1,114.00	11-01-18	10-26-19
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
GIANT VALLEY 400	I	1,658.00	11-01-18	10-26-19
	I	1,551.00	11-01-18	
	X	1,114.00	11-01-18	
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	

CONTRACT INFORMATION
THIRD QUARTER 2019

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	1,668.00	11-01-18	10-26-19
	I	1,561.00	11-01-18	
	X	1,124.00	11-01-18	
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
SAFEWAY 400	I	1,668.00	11-01-18	10-26-19
	I	1,561.00	11-01-18	
	X	1,124.00	11-01-18	
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
SAFEWAY CULPEPER	I	1,668.00	11-01-18	10-26-19
	I	1,561.00	11-01-18	
	X	1,124.00	11-01-18	
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
SAFEWAY DELAWARE	X	1,124.00	11-01-18	10-26-19
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
SAFEWAY DOVER	X	1,124.00	11-01-18	10-26-19
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
STAFF 400	X	1,114.00	11-01-18	

Work Snapshot 2019 FELRA					
Function	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD
<i>Accident & Sickness Claims</i>	389	360	387		
<i>Appeals</i>	161	119	110		
<i>Participant Services Calls</i>	12,230	11,506	11,488		
<i>COBRA Notices Mailed</i>	461	535	448		
<i>Pension Apps Received</i>	267	251	232		
<i>Pension Estimates Received</i>	497	508	453		
<i>Medical Claims Processed</i>	80,874	88,012	90,826		
<i>Communications Mailings Sent to Participants</i>	67,613	118,600	63,804		

SPECIAL PROJECTS IN 3Q:

1. PBGC transition project.